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**Petersfield Church of England (Aided) Primary School**

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|  **PERSON SPECIFICATION – Teaching Assistant**This school is committed to safeguarding including the Prevent agenda and promoting the welfare of children and young people and expects all staff and volunteers to share this.

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| **SPECIFICATION** | **ESSENTIAL (E)/ PREFERRED (P)** |
| **1. Qualifications /Training** | 1.1 Relevant TA qualification or further qualification (P)1.2 Current Paediatric First Aid Qualification (P)1.3 Child Protection training (P)1.4 Evidence of ongoing Continuous Professional Development (P) |
| **2. Knowledge & Understanding** | Knowledge & understanding of:2.1 Understanding of the role of a TA (E)2.2 Knowledge of basic positive behaviour management techniques (E)2.3 An understanding of Health and Safety in the workplace (E)2.4 An understanding of Child Protection (E) |
| **3. Personal Skills & Attributes** | 3.1 Enthusiasm and motivation(E)3.2 Uncompromising regarding an outstanding provision (E)3.3 Able to work collaboratively within a team (E)3.4 Professionalism (E)3.5 Commitment (E)3.6 Ability to act as a positive and inspirational role model to children (E)3.7 Aspirational attitudes (E) |
| **4. Experience** | 4.1 Experience leading learning for individuals and groups (E)4.2 Experience managing behaviour of pupils (E)4.3 Experience of working with pupils with challenging behaviours (P)4.4 Experience of working in a team to plan activities (P) |
| **5. Relationships** | 5.1 Appreciation of the need to establish close relationships with  children, staff, parents and governors (E) |
| **6. Application**  | 6.1 Clear, well presented application (E)6.2 Able to demonstrate outstanding classroom practice (E)6.3 Is able to demonstrate effective management of pupils whilst retaining creativity and pupil-engagement (E)6.4 Is articulate and persuasive at interview and can evidence views from prior experience (E) |

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