



The Beacon Federation

Person Specification Teaching Assistant

Category	Requirements	Essential / Desirable
Experience	Experience of working with children of relevant age Experience of working as part of a team Experience of working as a TA within a school setting Experience of working with children with a special educational need	E E D D
Qualifications and Training	Good Numeracy/Literacy Skills Classroom assistant qualifications or Phonics trained NVQ 2 or equivalent in teaching assistance or experience Completion of DfES teacher assistant Induction Programme or equivalent experience	E D E E
Knowledge and skills	Good verbal communication skills Can use ITC effectively to support learning. Awareness of confidentiality Awareness of strategies to manage pupil behaviour Good time management skills An understanding of the varied needs of children as they develop socially and academically Experience in delivering first aid, medication, personal and intimate care Good organisational skills Understanding of issues related to equal opportunities Knowledge of relevant policies/codes of practice and awareness of legislation	E E E D E E E E E E E
Personal qualities	Have a calm approach and an empathic nature Flexible and approachable A commitment to your own learning and development Patience, understanding, caring. Supportive of the Christian ethos of the school	E E E E E