

## Job Advert: Teaching Assistant, Primary

<b>Job Title:</b>	Teaching Assistant, Primary	<b>Contract Type:</b>	Permanent
<b>Academy:</b>	Penwith	<b>Start Date:</b>	ASAP
<b>Location:</b>	Penzance	<b>Reports To:</b>	Vice Principal
<b>Salary:</b>	C12 – C17 £19,454 - £20,240 pro-rata	<b>Application Deadline:</b>	Fri 17 <sup>th</sup> June, midday
<b>Hours:</b>	32.5hrs/week Term Time	<b>Interview Dates:</b>	Week commencing 27 <sup>th</sup> June

Penwith Academy is a 40 place mixed sex alternative provision academy for KS1 – KS4 pupils. We serve the Penwith area that includes some of the most economically disadvantaged areas in Europe.

Penwith Academy was judged to be 'outstanding' in all areas by Ofsted in February 2019.

[Penwith Academy \(Penzance\) - Wave MAT](#)

### About the role

We are looking to appoint an outstanding, dynamic Primary Teaching Assistant who embodies the Trust's values; someone who has diverse experience, as well as a passion for working with young people with additional needs.

Our ideal candidate will have excellent teamwork and communication skills, boundless patience and resilience and the ability and enthusiasm to make a difference with KS1 & KS2 pupils who have a range of social, emotional and mental health needs.

For a full list of duties, please see the job description.

Wave is dedicated to the safeguarding of children and Safer Recruitment Procedures will be followed. The position requires a satisfactory enhanced DBS check.

To request an application form, please visit our website

<https://www.wavemat.org/vacancies> or contact our HR Team – [Recruitment@waveedu.org](mailto:Recruitment@waveedu.org)

For any general questions email [recruitment@waveedu.org](mailto:recruitment@waveedu.org)

To apply please use our application form available on our website [Vacancies - Wave MAT](#) and submit this along with the equal opportunities form to [recruitment@wavemat.org](mailto:recruitment@wavemat.org)



## Wave Trust: What we believe and what we do

### Who We Are

Wave are an established and successful Multi Academy Trust, comprising of Alternative Provision Academies (APAs), Medical Academies (including Cornwall Partnership NHS Foundation Trust's child and adolescent mental health unit 'Sowenna') all rated Good/Outstanding by OFSTED and 2 Special Academies (including one in pre-opening).

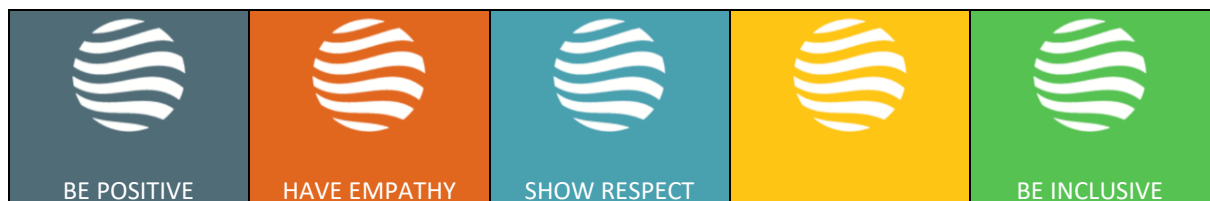
We provide education for vulnerable pupils aged 4 – 19 across Devon, Cornwall and we are expanding to Somerset with our special free school. The Trust has a national reputation for the delivery of outstanding pupil outcomes including enabling pupils to access the most appropriate education setting and transition to employment, training and higher or further education. The Trust educates over 1000 pupils and employs over 350 members of staff.

### We Aim To

- Provide a balanced and broad curriculum that promotes the spiritual, moral, cultural, mental and physical development of pupils and prepares them for the opportunities, responsibilities and experiences of adult life.
- Give access to the National Curriculum; provide opportunities for external accreditation, and, for those pupils with specific learning difficulties, effective and personalised programmes.
- Ensure all pupils are supported to develop positive attitudes towards themselves and others. Promoting emotional well-being and self-esteem; helping our pupils to recognise their potential and work positively within their community.
- We will respect all pupils and encourage them to become active participants in their own learning, develop confidence, independence, self-esteem and express their needs and desires.
- Seek effective and positive working relationships with pupils' families, schools and other agencies.
- Enable effective outcomes for our pupils.

### Our Values

Evidence shows that the values we embody empower young people to succeed; these are the values we are looking for when we recruit new staff or work with new stakeholders.



## Wave Multi Academy Trust

Central Office: 4 East Pool, Tolvaddon Business Park, Tolvaddon, Camborne, Cornwall. TR14 0HX

Tel: 01209 211525 Email: [enquiries@waveedu.org](mailto:enquiries@waveedu.org) Website: [www.waveedu.org](http://www.waveedu.org)

It is our intention to stay constructive, optimistic and confident both for and with our young people and their families.	We consider the consequences of our decisions, large and small on those around us.	We respect each other and those we work with.	<b>WORK AS ONE TEAM</b> When we work together we are stronger. Together we will achieve more.	Everybody is treated fairly and equally; no-one is marginalised or left behind.
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## BE POSITIVE

We value **positivity**, no matter what the circumstances. It is our intention to stay constructive, optimistic and confident both for and with our young people and their families.

## HAVE EMPATHY

We are kind, we have **empathy**. We consider the consequences of our decisions, large and small on those around us.

## SHOW RESPECT

We conduct ourselves in ways that earn the trust of those around us. We **respect** each other and those we work with.

## WORK AS ONE TEAM

We depend on **teamwork** and the relationships we have. When we work together we are stronger. Together we will achieve more.

## BE INCLUSIVE

Everybody is treated fairly and equally; no-one is marginalised or left behind. We are **inclusive**, we embrace the human spirit. We value diversity of people and thought.

*If you feel this role is of interest, we look forward to hearing from you*