

PERSON SPECIFICATION

IMPORTANT

THE REHABILITATION OF OFFENDERS ACT

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**

If successful, you will also be required to apply for a Criminal Record Check from the Disclosure and Barring Service. The level of check required for this job is an Enhanced Disclosure. Further information is contained in the Further Details document enclosed.

JOB TITLE: TEACHING ASSISTANT (1:1 SUPPORT)

	Essential	Desirable	How Identified
Qualifications	<ul style="list-style-type: none"> NVQ level 3 or equivalent, e.g. BTEC National Diploma 	<ul style="list-style-type: none"> Evidence of recent training 	Application Form
Experience	<ul style="list-style-type: none"> Experience of working with Primary aged children Experience of working with children with Special Educational Needs Ability to support the implementation of strategies suggested by external advisors Experience of creative approaches to learning Experience of working closely with a class teacher 	<ul style="list-style-type: none"> Experience of working in a similar post Experience of supporting speech and language therapy programmes Experience of Intervention Strategies in KS1 & KS2 	Application Form Letter of Application Interview
Personal Qualities	<ul style="list-style-type: none"> Committed to providing the best for children Ability to work closely as a member of a team 		Interview Letter of Application

	<ul style="list-style-type: none"> • Commitment to high quality childcare and child protection • Excellent communicator • Ability to multi task, problem solve and use initiative • Welcoming and approachable • Confident to cover whole classes of all ages (primary) • Sense of humour 		
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Highfields Academy is committed to supporting people with disabilities and will make reasonable adjustments to these requirements where this enables a disabled person to do the job effectively.