



Teaching Assistant (Qualified or Unqualified)

Start date: 1st September 2026

5 hours per day, Monday – Friday (9am – 3.35 pm)

Term-time only plus 5 x inset days

Unqualified - Point 3-4 £15,135.66 - £15,373.20 actual salary
(£25,615.00 - £26,017.00 FTE)

Qualified - Point 6-8 £15,863.64 - £16,373.58 actual salary
(£26,847.00-£27,710.00 FTE)

Part-time applications will be considered.

Balcarras School is looking to appoint an enthusiastic teaching assistant to join our excellent team. You will work in a large team supporting our children with special educational needs and disabilities (SEND). Full training will be given to the right applicant and relevant experience/qualifications to carry out the role will be considered. You will assist in the educational and social development of young people at an important stage in their lives. You must have a caring demeanour, good communication skills, and be able to work flexibly with fellow professionals to support the inclusion of pupils with special educational needs, including students with physical disabilities. Ofsted assessed Balcarras in 2005, 2009, 2014 and 2025 as "Outstanding" in every category.

Staff members at Balcarras School receive priority for admissions for their children for Year 7 entry. If this is something that interests you then please speak to us or view our admissions policy on the Balcarras School website www.balcarras.gloucs.sch.uk

Application

Further information including a job description can be found in the Applicant Pack on the Balcarras Trust website www.thebalcarrastrust.co.uk

To apply, please complete an application form and send completed application forms to jobs@balcarras.gloucs.sch.uk

Closing Date for applications: Monday 1st June 2026, 9am.

Interviews will follow shortly afterwards. For further information about the post, please contact the school at the above e-mail address.

The Balcarras Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. This role will involve regulated activity with children. We particularly welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion. Please also read the Recruitment Selection and Disclosure Policy within "How to apply" which includes our policy on recruiting ex-offenders. All posts are subject to an enhanced DBS check and receipt of two satisfactory references.