



**HORNCHURCH**  
HIGH SCHOOL  
EXCELLENCE FOR ALL

## **Teaching Assistant required January 2026**

**Permanent Contract**

**Monday to Friday, inclusive**

**35 hours per week, 8:30 am to 4:00 pm inclusive of one 30-minute break**

**Grade APTC 4 Points 7 – 10, full salary £30,288. Actual salary pro rata £25,356.**

**39 weeks per year, term time + inset days/twilight**

Are you passionate about supporting students, with special educational needs (SEND) to fulfil their potential? Do you have the ability to be adaptable and a team player mentality? We have an excellent opportunity for a Teaching Assistant to join our team.

The successful candidate will ideally have experience of working with students with SEND needs and have an understanding of potential barriers to learning. They will also have excellent communication and interpersonal skills, be patient and willing to be flexible.

### **Key Responsibilities**

- Provide in-class support across all subjects
- Provide literacy, numeracy and social skills interventions
- Collaborate with subject teachers to scaffold instructions and resources
- Support students to prepare for assessments and carry out the role of a reader or scribe if necessary
- Foster a welcoming and inclusive environment for all, in all aspects of school life

The above duties are neither exclusive nor exhaustive and the post holder will be required to carry out such other appropriate duties as may be required by the Headteacher, within the grading level of the post and the competence of the post holder.

### **What we offer**

- An opportunity to have a positive impact on the lives of young students
- Friendly, supportive colleagues
- Exciting links with other school partners
- Excellent training
- The chance to join a growing school with opportunities for personal development

We are an aged 11-16 mixed comprehensive with good pupils, supportive parents and an excellent staff.

If you think you could be the right person for us, please complete the application form which is available on Tes <https://www.tes.com> We reserve the right to close this vacancy early if we receive sufficient applications for the role.

**Closing date: midday, Monday 15<sup>th</sup> December 2025.**

**Interviews to be held on Wednesday 17<sup>th</sup> December 2025.**

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974 and all appointments are subject to an enhanced DBS check and digital screening. Appointments are subject to satisfactory references/medical clearance. We welcome applicants regardless of age, gender, ethnicity or religion.

Headteacher: Ms S Madhvani

Hornchurch High School is part of the Partnership Learning Trust



Partnership Learning

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[www.hornchurchhigh.com](http://www.hornchurchhigh.com)

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Home to Hylands Tennis Club