

Role Title
Teaching Assistant 2 - Salary E1 £18,887 Pro rata £16,103 actual. 39 weeks – term time plus 5 training days
Purpose of the role (job statement)
To work with teachers to support teaching and learning by working with individuals or small groups of pupils under the direction of teaching staff and may be responsible for some learning activities within the overall teaching plan ¹ .
Responsibilities ²
<p>Key duties:</p> <ol style="list-style-type: none"> 1. Implement planned learning activities/teaching programmes as agreed with the teacher, adjusting activities according to pupils' responses as appropriate 2. Participate in planning and evaluation of learning activities with the teacher, providing feedback to the teacher on pupil progress and behaviour 3. Support the teacher in monitoring, assessing and recording pupil progress/activities 4. Provide feedback to pupils in relation to attainment and progress under the guidance of the teacher 5. Support learning by arranging/providing resources for lessons/activities under the direction of the teacher 6. Support pupils in social and emotional well-being, reporting problems to the teacher as appropriate 7. Share information about pupils with other staff, parents / carers, internal and external agencies, as appropriate 8. Understand and support independent learning and inclusion of all pupils as required. <p>Teaching Assistants in this role may also undertake some or all of the following:</p> <ol style="list-style-type: none"> 1. Work with individual pupils with special educational needs 2. Work with pupils for whom English is not their first language 3. Assist in the development of individual development plans for pupils (such as Individual educational plans) 4. Support the work of volunteers and other teaching assistants in the classroom 5. Support the use of ICT in the curriculum 6. Invigilate exams and tests 7. Assist in escorting and supervising pupils on educational visits and out of school activities 8. Select, prepare and clear away classroom materials and learning areas ensuring they are available for use, including developing and presenting displays 9. Support pupils in developing and implementing their own personal and social development 10. 10. Assist pupils with eating, dressing and hygiene, as required, whilst encouraging independence 11. Monitor and manage stock and supplies for the classroom.
Indicative knowledge, skills and experience

¹ Roles at this level do not deliver "specified work" as defined in the guidance to Section 133 of the Education Act 2002.

² 4 Duties relating to supporting pupils with health care needs are not included in this profile. The NJC recognises that many of these duties are carried out on a voluntary basis in different ways. Therefore, if this duty becomes a requirement of the job, as part of an agreement between employers and unions, it should be set out in the job description as an additional duty allowing it to be accounted for in the evaluation of the role (and therefore in remuneration as appropriate).

<ul style="list-style-type: none"> Working at NVQ level 2 in supporting teaching and learning or equivalent; may be working towards NVQ level 3 and/or national occupational standards. Knowledge and compliance with policies and procedures relevant to child protection and health and safety.

NJC Job Evaluation Assessment				
Factor		Relevant Job Information	JE Level	Score
1	Knowledge	Requires knowledge and procedures for supporting and leading learning activities. Requires knowledge and skills equivalent to NVQ level 2 in Supporting Teaching and Learning or have equivalent experience	2	40
2	Mental Skills	Resolves problems in relation to providing learning activities. May contribute to planning of activities for the session, day or week.	2	26
3	Interpersonal and Communication Skills	Communicates with pupils to promote learning, including assessing the impact of the communication on recipients and adjusting approach as necessary. Exchanges information with staff, parents/carers.	3(a) and (d)	39
4	Physical Skills	Setting up and use of educational equipment and/or keyboard skills	2	26
5	Initiative & Independence	Works under the direction of the teacher. Makes decisions about own work supporting pupils; more complex decisions referred to senior staff.	2	26
6	Physical Demands	Combination of standing, sitting or walking	1	10/20
		Requirement for standing for long periods and/or working in awkward positions e.g. sitting on low chairs.	2	
7	Mental Demands	Working with individuals or groups of pupils requiring mental and sensory concentration; work is regularly interrupted as part of the normal working pattern.	2 (a) (c) and (d)	20
8	Emotional Demands	Occasionally exposed to emotionally demanding behaviours and situations as a result of attending to pupils' personal needs and assisting with behaviour management	2	20/30
		Demands arising from ongoing involvement with pupils with special educational needs	3 (a)	
9	Responsibility for People Wellbeing	Implements planned learning activities as agreed with the teacher; works with individual or small groups of pupils. Under guidance from the teacher provides feedback to pupils on attainment and progress.	2	26
10	Responsibility for Supervision	May demonstrate own duties to new or less experienced staff.	1	13

11	Responsibility for Financial Resources	May handle small amounts of cash e.g. for school visits	1	13
12	Responsibility for Physical and Information Resources	Responsible for the careful and safe use of equipment such as play and standard ICT equipment; records confidential pupil data for pupils with whom jobholder works	2(a)	26
13	Working Conditions	Some exposure to unpleasant conditions, including noise; outdoor working; verbal abuse	2	20
Total				305-325