Person Specification		
Windale School is committed to safeguarding the welfare of children and young people and expect all staff and volunteers to share this commitment		
	Essential	**Desirable**
Qualifications Criteria	• Good numeracy/literacy skills	• NVQ 2 for Teaching Assistants or equivalent qualifications or experience • Training in the relevant learning strategies e.g. literacy • First aid training/training as appropriate
Experience	• Experience of working with children of relevant age in a learning environment	• Working within an Early Years setting/environment
Knowledge & Skills	• Effective use of ICT to support learning • Use of other equipment technology – video, photocopier • Understanding of relevant polices/codes of practice and awareness of relevant legislation • General understanding of national/foundation stage curriculum and other basic learning programs/strategies • Basic understanding of child development and learning • Ability to self-evaluate learning needs and actively seek learning opportunities • Ability to relate well to children and adults • Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	• Understanding of Development Matters
Personal attributes	You will be: • Approachable • Committed • Enthusiastic • Able to motivate self and others • Calm under pressure • Well organized • Self-reflective • Work in a team • Resilience, the ability to work under pressure and be able to meet deadlines. • Proven ability to prioritise.	
Other	• United Learning takes safeguarding children seriously and the successful applicant will have to undergo a DBS check and references will be required in line with our Child Protection and Safeguarding Policy	