



Person Specification		
<i>Windale School is committed to safeguarding the welfare of children and young people and expect all staff and volunteers to share this commitment</i>		
	Essential	Desirable
Qualifications Criteria	<ul style="list-style-type: none"> • Good numeracy/literacy skills 	<ul style="list-style-type: none"> • NVQ 2 for Teaching Assistants or equivalent qualifications or experience • Level 2 or 3 Early Years Worker qualification • Training in the relevant learning strategies e.g. literacy • First aid training/training as appropriate
Experience	<ul style="list-style-type: none"> • Experience of working with children of relevant age in a learning environment 	<ul style="list-style-type: none"> • Working within an Early Years setting/environment • Working with children who have special educational needs and/ or disabilities.
Knowledge & Skills	<ul style="list-style-type: none"> • Effective use of ICT to support learning • Use of other equipment technology – video, photocopier • Understanding of relevant policies/codes of practice and awareness of relevant legislation • General understanding of national/foundation stage curriculum and other basic learning programs/strategies • Basic understanding of child development and learning • Ability to self-evaluate learning needs and actively seek learning opportunities • Ability to relate well to children and adults • Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these 	<ul style="list-style-type: none"> • Understanding of the Early Years curriculum
Personal attributes	<p>You will be:</p> <ul style="list-style-type: none"> • Approachable • Committed • Enthusiastic • Able to motivate self and others • Calm under pressure • Well organised • Self-reflective • Work in a team • Resilience, the ability to work under pressure and be able to meet deadlines. • Proven ability to prioritise. 	
Other	<ul style="list-style-type: none"> • United Learning takes safeguarding children seriously and the successful applicant will have to undergo a DBS check and references will be required in line with our Child Protection and Safeguarding Policy 	