



<b>Person Specification</b>		
<i>Windale School is committed to safeguarding the welfare of children and young people and expect all staff and volunteers to share this commitment</i>		
	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications Criteria</b>	<ul style="list-style-type: none"> <li>Good numeracy/literacy skills</li> </ul>	<ul style="list-style-type: none"> <li>NVQ 2 for Teaching Assistants or equivalent qualifications or experience</li> <li>Level 2 or 3 Early Years Worker qualification</li> <li>Training in the relevant learning strategies e.g. literacy</li> <li>First aid training/training as appropriate</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience of working with children of relevant age in a learning environment</li> </ul>	<ul style="list-style-type: none"> <li>Working within an Early Years setting/environment</li> <li>Working with children who have special educational needs and/ or disabilities.</li> </ul>
<b>Knowledge &amp; Skills</b>	<ul style="list-style-type: none"> <li>Effective use of ICT to support learning</li> <li>Use of other equipment technology – video, photocopier</li> <li>Understanding of relevant policies/codes of practice and awareness of relevant legislation</li> <li>General understanding of national/foundation stage curriculum and other basic learning programs/strategies</li> <li>Basic understanding of child development and learning</li> <li>Ability to self-evaluate learning needs and actively seek learning opportunities</li> <li>Ability to relate well to children and adults</li> <li>Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of the Early Years curriculum</li> </ul>
<b>Personal attributes</b>	<p>You will be:</p> <ul style="list-style-type: none"> <li>Approachable</li> <li>Committed</li> <li>Enthusiastic</li> <li>Able to motivate self and others</li> <li>Calm under pressure</li> <li>Well organised</li> <li>Self-reflective</li> <li>Work in a team</li> <li>Resilience, the ability to work under pressure and be able to meet deadlines.</li> <li>Proven ability to prioritise.</li> </ul>	
<b>Other</b>	<ul style="list-style-type: none"> <li>United Learning takes safeguarding children seriously and the successful applicant will have to undergo a DBS check and references will be required in line with our Child Protection and Safeguarding Policy</li> </ul>	