

## Job Advert: Teaching Assistant, Restormel Academy, St Austell

<b>Job Title:</b>	Teaching Assistant	<b>Contract Type:</b>	Permanent
<b>Academy:</b>	Restormel	<b>Start Date:</b>	ASAP
<b>Location:</b>	St Austell	<b>Reports To:</b>	Principal
<b>Salary:</b>	NJC 4-6 £23,114 - £23,893 FTE (Actual Salary Range) £17,312 - £17,895	<b>Application Deadline:</b>	12 <sup>th</sup> July 2024 Midday
<b>Hours:</b>	32.5 hrs per week, term time only Mon – Fri.	<b>Interview Dates:</b>	Throughout the application window
<b>Advert Ref:</b>	RES009		

### About the role

We are looking to appoint an outstanding and committed Teaching Assistant who embodies our Trust values; candidates who have diverse experience, as well as a passion for working with young people with additional needs.

Our ideal candidate will have excellent teamwork and communication skills, boundless patience and resilience and the ability and enthusiasm to make a difference with pupils who have a range of social, emotional and mental health needs.

For a full list of duties, please see the job description.

Wave is dedicated to the safeguarding of children and Safer Recruitment Procedures will be followed. The position requires a satisfactory enhanced DBS check and online check.

To apply please use our application form available on our website [Vacancies - Wave MAT](#). We may close this vacancy early as we review applications as they are received, to ensure you are considered for this role please do not wait for the deadline to submit your application.

For any general questions contact us [here](#) or email us at [recruitment@waveedu.org](mailto:recruitment@waveedu.org)



## About the Academy

Restormel Academy is based in St. Austell in Mid-Cornwall; a region that includes some of the most socially and economically deprived areas within Cornwall.

The Academy provides a warm, caring and individualised learning experience for pupils whose behaviour has hindered their progress in mainstream school. We strive to re-engage our pupils with learning, by maintaining a calm working atmosphere, and supporting positive change in the way our pupils choose to behave.

We provide places for those young people who have been permanently excluded from school, or who are on intervention programmes because of their behaviour.

[Restormel Academy \(St. Austell\) - Wave MAT](#)

## Work with Wave: What's in it for you?

Pension Scheme  
Employee Assistance Programme  
Counselling  
Occupational Health Services  
Professional Development & Training  
Salary depending on experience

Cycle to Work Scheme  
Tech Scheme  
Free Will Writing Benefit  
Health & Wellbeing Champion  
Company sick pay dependent on service  
Free refreshments in workplaces

## Wave Trust: What we believe and what we do

### Who We Are

Wave are an established and successful Multi Academy Trust, comprising of Alternative Provision Academies (APAs), Medical Academies (including Cornwall Partnership NHS Foundation Trust's child and adolescent mental health unit 'Sowenna') and a Special Academy.

We provide education for vulnerable pupils aged 4 – 19 across Devon and Cornwall. The Trust has a national reputation for the delivery of outstanding pupil outcomes including enabling pupils to access the most appropriate education setting and transition to employment, training and higher or further education. The Trust educates over 1000 pupils and employs over 350 members of staff.

**Wave Multi Academy Trust**

Central Office: Unit 15-16 St Austell Business Park, Carclaze, St Austell, Cornwall PL25 4FD

Tel: 01209 211525 Email: [enquiries@waveedu.org](mailto:enquiries@waveedu.org) Website: [www.waveedu.org](http://www.waveedu.org)

## We Aim To

- Provide a balanced and broad curriculum that promotes the spiritual, moral, cultural, mental and physical development of pupils and prepares them for the opportunities, responsibilities and experiences of adult life.
- Give access to the National Curriculum; provide opportunities for external accreditation, and, for those pupils with specific learning difficulties, effective and personalised programmes.
- Ensure all pupils are supported to develop positive attitudes towards themselves and others. Promoting emotional well-being and self-esteem; helping our pupils to recognise their potential and work positively within their community.
- We will respect all pupils and encourage them to become active participants in their own learning, develop confidence, independence, self-esteem and express their needs and desires.
- Seek effective and positive working relationships with pupils' families, schools and other agencies.
- Enable effective outcomes for our pupils.

## Our Values

Evidence shows that the values we embody empower young people to succeed; these are the values we are looking for when we recruit new staff or work with new stakeholders.

### BE POSITIVE

We value **positivity**, no matter what the circumstances. It is our intention to stay constructive, optimistic and confident both for and with our young people and their families.

### HAVE EMPATHY

We are kind, we have **empathy**. We consider the consequences of our decisions, large and small on those around us.

### SHOW RESPECT

We conduct ourselves in ways that earn the trust of those around us. We **respect** each other and those we work with.

### WORK AS ONE TEAM

We depend on **teamwork** and the relationships we have. When we work together we are stronger. Together we will achieve more.

### BE INCLUSIVE



Everybody is treated fairly and equally; no-one is marginalised or left behind. We are **inclusive**, we embrace the human spirit. We value diversity of people and thought.