Saint Mary's Catholic Primary School
A Voluntary Academy

Person Specification: Grade 4 Teaching Assistant

		Essential	Desirable
Qualifications			
1.	Good basic education to GCSE level in literacy and numeracy (Grade C), or the equivalent		✓
2.	A relevant qualification in Childcare and/or Education, or a Degree		✓
Experience			
3.	Experience in a similar role / within an educational setting		✓
4.	Experience of delivering a range of intervention programmes to small groups of children		✓
Knowledge and Understanding			
5.	Practising Catholic		✓
6.	Full supportive of the Catholic ethos	✓	
7.	An understanding of how special educational needs and disability can impact on learning and social interaction	✓	
8.	Behaviour management and positive handling strategies	✓	
9.	Safeguarding	✓	
10.	Health and Safety	✓	
11.	An understanding and willingness to follow whole school practices and procedures	✓	
12.	To understand and commit to the school's vision and ethos	✓	
13.	To demonstrate the importance of learning new skills and knowledge to enable continuous professional improvement	✓	
Skills and Attributes			
14.	To be able to supervise children effectively, and adhere to the school behaviour policy	✓	
15.	To supervise children proactively on the playground and in the dining hall at all times	✓	
16.	To work effectively as part of a team	✓	
17.	To be highly motivated and hard working	✓	
18.	To demonstrate willingness to contribute to the wider life and ethos of the school	✓	
19.	To have high expectations of all pupils, irrespective of their social background and heritage	✓	
20.	To demonstrate flexibility and respond positively to change	✓	
21.	To value all the stakeholders of Saint Mary's (children, parents, colleagues and governors) by listening to them and engaging with them	✓	
22.	To have the ability to make timely, accurate decisions based on all supporting information available, even when under pressure	✓	
23.	To treat everyone with respect and fairness regardless of individuality and to value difference	✓	