



Teaching Assistant

Salary:	Grade 3, Scale points 10 – 13, £20,812- £21,190 FTE salary per annum.
Actual Salary:	£18,569 - £18,906 for 32.5hrs pro rata salary per annum,
Working hours:	32.5 hours/week
	Monday to Friday 8:45am – 3:45pm 39 weeks (38 weeks Term time only + 1 week)
Contract type:	Fixed Term initially until 22.07.24
Start date:	Monday July 3rd 2023

We are seeking to appoint a Teaching Assistant with the enthusiasm and capacity to support the wide range of educational and personal care needs of the pupils at Saxon Hill Academy. A successful candidate will have a positive attitude and initiative, a knowledge and experience of working with children who have special needs especially in the areas of physical disability, sensory, complex medical and communication difficulties. You will be able to work with energy and enthusiasm and be keen to learn and develop new skills. You will be flexible to work in any of the school departments supporting students of ages 2 – 19 years with a whole range of complex learning and care needs. You will be pupil focused and have the desire and ability to support all our students with care and mutual respect. You will be able to work as part of a class-based team with the possibility of providing one to one support to an individual pupil with additional needs which could be e.g. a visual impairment, complex medical and sensory needs or behavioural support needs. You will also have a strong commitment to improving the lives of all our pupils and ensuring they are happy, comfortable, safe and ready to learn.

A proven track record of working successfully with vulnerable children and/ or adults in an education, health or care context and excellent communication skills are essential for this role.

Saxon Hill Academy is a unique school for children and young people aged 2 to 19 who have complex needs and physical disabilities. We pride ourselves on providing an excellent all-round education which prepares our young people for independent living, as well as the world of work. Those who know our school, often compliment its positive family atmosphere, the progress that we help our students to achieve and also the happiness they see amongst all our students and staff. They also point to the fact that students are actively focused on supporting each other to do their best.

For information about our school, please see our video: <https://youtu.be/SA0hLBoIG0s>

SHAW EDUCATION TRUST was established in 2014 and is sponsored by Shaw Trust and is a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life. Unlike other MATs, we don't enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

To achieve this, we pledge an unswerving commitment to improve, accelerate and enable ambitious life goals amongst all our students, and provide our schools with the support they need to deliver the highest possible quality of education. Every action we take as a Trust is guided by our core values, with the best interest of our students and staff members at the heart of everything we do.



The Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:

- An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
- **Support Staff only** based on working full time, all year - Generous holiday entitlement from your first day of employment (**37 days holiday rising to 39 days** after 5 years' service including Bank Holidays)
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

To Apply, click

https://ce0524li.webitrent.com/ce0524li_webrecruitment/wrd/run/ETREC179GF.open?WVID=17491515f0&VACANCY_ID=3130633Vjl

Saxon Hill Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

In accordance with our safer recruitment policy CV's alone will not be accepted.

Application deadline: Thursday 8th June 2023 at 12 midday

Interview date: Tuesday 20th June 2023

We reserve the right to appoint before the closing date, therefore, we encourage early applications.

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.