

**TEACHING ASSISTANT PERSON SPECIFICATION**

<b>PERSON SPECIFICATION</b>	
<b>Teaching Assistant</b>	
<b>Area</b>	<b>Essential Requirement</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• NVQ 2 for Teaching Assistants or equivalent qualifications or experience</li> <li>• Minimum Grade C GCSE/O Level in English and Maths</li> </ul>
<b>Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>• Excellent interpersonal, communication and organisational skills</li> <li>• Successful experience of working with children in a classroom setting</li> <li>• Successful experience working with children with special educational needs including Autism</li> <li>• Thorough understanding of safeguarding children</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• General understanding of national/foundation stage curriculum and other basic learning programmes/strategies</li> <li>• Basic understanding of child development and learning</li> <li>• Enthusiasm for learning</li> <li>• Excellent ICT skills to support learning</li> </ul>
<b>Personal Characteristics</b>	<ul style="list-style-type: none"> <li>• Ability to develop and maintain good relationships with pupils, staff, parents, Governors and the wider community</li> <li>• An equable temperament and a sense of humour</li> <li>• Ability to work effectively under pressure</li> </ul>
<b>Area</b>	<b>Desirable Requirement</b>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• First aid training/training as appropriate</li> <li>• Understanding of relevant polices/codes of practice and awareness of relevant legislation</li> </ul>

