

Tredworth Infant and Nursery Academy

Person Specification: Teaching Assistant (SEN)

CRITERIA	QUALITIES
Qualifications and experience	<ul style="list-style-type: none"> • Level 2 or 3 Certificate in Supporting Teaching and Learning in Schools, Level 3 Diploma in Childcare and Education, or other relevant qualification in nursery work or childcare (or willingness to work towards a qualification if not already held) • GCSEs at grades 9 to 4 (A* to C) including English and Math's • Experience of working with children in schools • Experience of supporting a child with special educational needs either professionally or in a caring capacity
Skills and knowledge	<ul style="list-style-type: none"> • Good literacy and numeracy skills • Excellent organisational skills • Ability to build good relationships with children and adults and work as a member of a team • Skills and expertise in understanding the needs of all pupils • Knowledge of how to help adapt and deliver support to meet individual needs • Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils • Excellent verbal communication skills • Active listening skills • The ability to remain calm in stressful situations • Knowledge of guidance and requirements around safeguarding children • Good ICT skills, particularly using ICT to support learning • Understanding of roles and responsibilities within the classroom and whole school context • Ability to manage behaviour fairly using positive praise • Flexibility and creativity
Personal qualities	<ul style="list-style-type: none"> • Strong interpersonal skills • A commitment to educational inclusion • Enjoyment of working with children • Sensitivity and understanding, to help build good relationships with pupils • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • Commitment to maintaining confidentiality at all times • Commitment to safeguarding pupil's wellbeing and equality • A reflective practitioner • Strong interpersonal skills • Excellent verbal and written communication