



Blue Coat Primary School

Person Specification – SEND Teaching Assistant

	Essential	Desirable	Method of Assessment
Experience and knowledge	<ul style="list-style-type: none"> Working as part of a team Experience of working with children with social and emotional needs Knowledge of difficulties experienced by pupils with special needs, and practical strategies that can be used to help them learn To be able to communicate effectively with all stakeholders Knowledge of safeguarding and keeping children safe Knowledge of code of practice for SEN 	<ul style="list-style-type: none"> Up to date First Aid for children Experience of working with children with communication and interaction difficulties Experience of Communicate in Print 	<ul style="list-style-type: none"> Application form Interview References
Qualifications and training	<ul style="list-style-type: none"> Good standard of Literacy and Numeracy Appropriate qualification at NVQ Level 3 or equivalent Recent training or courses Willingness to develop further 	<ul style="list-style-type: none"> Evidence of continued professional development Evidence of training in Autistic Spectrum disorder / Attachment disorder Additional training using communication devices Team Teach 	<ul style="list-style-type: none"> Certificates
Skills and Abilities	<ul style="list-style-type: none"> Discretion and confidentiality Enthusiastic Flexible and cooperative Ability to work to own initiative Able to foster good relationships with all stakeholders, including parents Flexible and has a 'can do' attitude Well organised 		<ul style="list-style-type: none"> Application form Interview References