Person Specification

School: St Andrew's CE Primary

Job Title: SEN Teaching Assistant, Level 2

Attributes	Essential (√)	Desirable (✓)	Method used to gather information (A – Application form I – Interview T – Test P – Presentation)
Qualifications			
5 G.C.S.E. or equivalent, including Maths and English		✓	
Teaching Assistant Induction Training	✓		
Teaching Assistant NVQ Level 2 or have completed training of a similar standard	✓		
First Aid qualification		✓	
Work or relevant experience			
At least 2 years relevant experience working in an educational setting		✓	
Some experience of classroom administration support			
Ability to plan and organise effectively	✓	✓	
Knowledge and understanding			
A good knowledge of school based education including child development	✓		
National learning strategies including Literacy and Numeracy		✓	

Skills and Abilities (relevant to post)			
Good communication skills and ability to relate well to children, staff and parents	✓		
Evidence of working well as part of a team	✓		
ICT and the willingness to update skills and undertake further training	✓		
Specialist skills, training or experience e.g. Art, Music, ICT, display etc.		✓	
Personal Qualities			
Ability to bring to the role, initiative, enthusiasm and commitment	✓		
Flexibility and reliability	✓		
Willingness to develop skills with further training	✓		