

Teaching Assistant – SEND

Valley Primary School

Start Date:	September 2025
Hours:	29.5 hours per week Term time only, 38 weeks per year
Salary:	BR4 (NJC) points 3-4, £27,729 FTE (£18,961 actual)
Closing date:	Friday 4 July 2025 – 10:00am
Interview date:	To be confirmed

Valley Primary School is a medium sized primary school with approximately 450 pupils on roll aged 4-11. We are looking to recruit a small team to work with children with specific and complex learning needs.

Have you a passion for teaching children with SEND needs, know you can make a difference to their school life and enable them to access their learning by adapting for their needs?

The successful candidate will:

- Have experience of working with primary children with a range of SEND needs
- Understand the need for different teaching techniques and resources depending on the child's needs
- Deliver targeted interventions
- Be able to work as a team member
- Support children's EHCP's
- Communicate well with children, parents/carers and members of the school community

This role will initially be for one academic year with a view to making it a permanent role

If you are called to interview, you will be required to bring original copies of:

- Proof of identity
- Proof of Right to Work in the UK
- Qualifications

The interview will assess your suitability to work in an environment with children and will include questions relating to safeguarding and promoting the welfare of children.

For further details see job description and downloadable application form. Completed applications should be sent to **Mrs Singer** via recruitment@mslt.org.uk, alternatively please send to Jackie Singer, HR Officer - HR Department, Wickham Common Primary School, Gates Green Road, West Wickham, Kent BR4 9DG

Curriculum Vitae is **NOT** accepted as an alternative to a completed Application Form and any submissions of CV's will not be put forward for shortlisting. If you have not been invited to an interview within two weeks of the closing date please consider your application was unsuccessful. Feedback is not given to unsuccessful applicants.

Based on the quality and quantity of applications received, the Trust reserves the right to close this vacancy sooner than the specified closing date. Applicants will be notified of this where possible. Therefore, early applications are encouraged.

Mosaic Schools Learning Trust (formed on the 1st September 2024 following the merger between Connect Schools Academy Trust and Compass Academy Trust) is a group of schools based in Bromley and Kent: Cage Green Primary School, Crofton Infant School, Crofton Junior School, Marian Vian Primary School, Oak Lodge Primary School, Raglan Primary School, Rivermill Primary School, Unicorn Primary School, Valley Primary School and Wickham Common Primary School. The Trust aims to deliver the very best educational experience for its pupils, with each school bringing its own strengths and expertise to benefit the whole learning community. Each of our schools is unique in its own right, and we promote that individuality.

As a Trust we have clear vision and values which supports us in achieving excellence for every child every day. We are bound by a strong moral purpose and a commitment to our 3 R's of being respectful, resilient and resourceful.

We are passionate about diversity and recognise that as individuals, we all bring something unique to the role regardless of any protected characteristics which is why we treat all members of our community equally, without compromise. We are committed to providing equality and fairness through our recruitment and employment practices and not to discriminate on any grounds.

Please note that employment contracts with Mosaic Schools Learning Trust contain a mobility clause and whilst your primary place of work will be Valley Primary School, you may be requested to work at another location as required to meet the needs of the Trust.

Successful applicants will be subject to DBS clearance and other relevant employment checks including an online search. References will be requested prior to interview for candidates who are short-listed.

Successful applicants will be subject to the Academy Trust's Contract of Employment which requires a six-month probationary period for staff in new roles.

The Trust is committed to achieving equal opportunities in employment and service delivery and to safeguarding and promoting the welfare of children and young people and expects all staff and voluntary helpers to share this commitment. An Enhanced Disclosure and Barring Check with the Disclosure and Barring Service [DBS] under the Rehabilitation of Offenders Act 1974 will be required for the successful applicant.