



Job Title: SEND Teaching Assistant (TA) x3

Salary: Band D - £23500 - £23893 (Pro rata)

Hours: 11 hours, Term Time Only + 2 Inset Days

Contract: Permanent and fixed term opportunities

White Woods Primary Academy Trust consists of 14 primary schools, all within the borough of Rotherham. We put children at the heart of our decision making and wish to appoint two Teaching Assistance to join our team who share our values of Child Centred, Collaboration, Curiosity and Challenge. This is an exciting time to work in our Trust. We are committed to making our schools exceptional and believe in helping you become the very best you can be.

The successful candidate will be based at Wickersley Northfield Primary which is the largest school in the Trust. It is a school that is on the edge of something very special with a supportive leadership team who can support you in your role. Our values are lived not laminated. The children at our school buzz with enthusiasm and potential.

We are seeking TA candidates who can demonstrate that they:

- Will be committed to our school and Trust vision and values.
- Will be a driven, proactive, and positive individual with a commitment to continuously improving their own standards.
- Are an excellent practitioner who is competent in literacy and numeracy
- Have a knowledge and understanding of phonics and early reading.
- Can motivate and inspire children.
- Can build positive professional relationships with all pupils and staff.
- Are able to work independently and as part of a team with initiative.
- Are energetic, well-motivated and flexible.

Duties will include:

- Provide tailored support to pupils with a variety of Special Educational Needs and Disabilities (SEND), including but not limited to: Autism Spectrum Disorder (ASD), ADHD, Dyslexia, and physical disabilities.
- Implement Individual Education Plans (IEPs) and contribute to their review and development.
- Adapt learning materials and teaching strategies to meet individual pupil needs.
- Use specialist resources and equipment to support pupil learning and development.
- Work closely with the Special Educational Needs Coordinator (SENCO) and other external agencies.
- Promote inclusion and create a supportive and inclusive learning environment for all pupils.
- Support pupils with their social, emotional, and behavioral development.

Child-centred

Collaborative

Curious

Challenging



- Maintain accurate records of pupil progress and interventions.
- Have a patient, empathetic, and understanding approach to working with pupils with SEND.
- Experience or training in specific SEND areas is desirable (e.g., Makaton, PECS, etc.).
- Enhancing learning in the class, with small groups and on a one-to-one basis.
- Delivering interventions to meet the needs of the pupils.
- Supporting the children's social and emotional well-being.
- Supporting the teacher to ensure our pupils get the best teaching and learning on a daily basis.

We can offer you:

- The opportunity to work with a dedicated and experienced staff who are committed to team work and ensure that high standards are achieved and maintained.
- A supportive, warm and welcoming ethos.
- Enthusiastic and well-behaved pupils who want to learn and develop their knowledge.
- Opportunities to work collaboratively across the trust.

Closing date: Friday 28th February 2025

Interview date: w/c 10th March 2025

Start date: ASAP

How do I apply?

Please complete our online application form by clicking on the link below:

<https://zfrmz.eu/mLPASrDOKBprZa4gBNqU>

Please note all information needs to be completed on our online application form as we will not accept a CV.

This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level. Further information about the Disclosure Scheme can be found at: www.gov.uk/disclosure-barring-service-check.

White Woods Primary Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.

Our Recruitment Privacy Notice can be viewed [here](#).