



## **TEACHING ASSISTANT SOUTH HETTON PRIMARY SCHOOL**

Grade 4 (SCP 5-8) £25,583-£26,824 per annum  
(pro-rata for term-time working)

Permanent  
32.5hrs per week

We are seeking to appoint a qualified and experienced Teaching Assistant to join our team at South Hetton Primary School on a permanent basis. The successful candidate will be available to work from 8.30am until 3.30pm Monday-Friday during term time. The role is due to commence on 1<sup>st</sup> September 2026.

The successful applicant must be able to meet the essential criteria for the role:

- Experience of supporting teaching and learning in the classroom.
- Demonstrate the highest standards of classroom practice.
- Be responsive, flexible, and sensitive to the differing needs of pupils including those with SEN.
- Communicate effectively in a variety of situations.
- Use ICT competently both in classroom practice and for own professional work.
- Build and sustain effective working relationships with all members of the school community.
- Work flexibly with a commitment to continuity and quality of education.
- Be focused and driven to ensure that all children fulfil their potential.
- Be innovative and seek to continually develop.

Employee benefits include: -

- Local Government Pension Scheme (LGPS)
- Cycle to work scheme
- Onsite parking
- Simplyhealth
- Employee Assistance Programme
- Employee discounts
- Extensive CPD and upskilling opportunities

Closing date for applications: **6<sup>th</sup> July 2026 (noon)**

Interviews will be held on: **13<sup>th</sup> July 2026**

For more information about the role, school or Trust please contact Mrs. Nicola Mayo, Head Teacher on 0191 5261662. Visits to the school may be arranged via the school office.

Applications will only be considered on a Trust application form. An application pack for the post is available via the Tudhoe Learning Trust website. Application forms should be returned to the Trust HR Manager via email at [recruitment@tudhoelearningtrust.co.uk](mailto:recruitment@tudhoelearningtrust.co.uk).

Tudhoe Learning Trust is committed to providing opportunity for all and creating a balanced and diverse workforce that represents the communities it serves. Applications from all communities are positively

welcomed. Applicants who identify themselves as disabled will receive an interview provided, they meet minimum criteria. The Trust is committed to promoting the welfare and safeguarding all of children in its schools and expects all staff and volunteers to share this commitment. Shortlisted candidates will be subject to online searches and these posts are subject to satisfactory references, and you will be required to apply for an enhanced DBS.

### **Calculation of term time only**

Term time only plus is calculated based on the following:

- Number of 'teaching' weeks - 39 weeks; plus
- Public (bank) holidays - 1.6 weeks (8 days); plus
- Individual leave entitlement - 5.4 weeks (26 days) or 6.4 weeks (31 days)

Individual leave entitlement is calculated on the length of continuous service. Employees with less than 5 years' service will receive 26 days annual leave. Employees with more than 5 years' service will receive 31 days annual leave. For example:

Calculation for employees with less than 5 years' service:

39 weeks (term time) + 26 days (annual leave) + 8 days (public holidays) = 45 weeks' pay, to be paid in 12 equal monthly instalments

Calculation for employees with more than 5 years' service:

39 weeks (term time) + 31 days (annual leave) + 8 days (public holidays) = 46 weeks' pay, to be paid in 12 equal monthly instalments