# PERSON SPECIFICATION

## Job Title: Teaching Assistant Level 1 (A1-B1)

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| **Essential Criteria** | **How Identified** | **Desirable Criteria** | How identified |
| **SKILLS**Good numeracy/literacy skillsGCSE Maths and English grades C (1-4) or above or equivalent.Use basic technology – computer, DVD, photocopierAbility to be patient, caring and nurturing when working with individual or groups of children. Ability to remain calm under pressure.Ability to relate well to children and adultsAbility to work constructively as part of a team | Provide evidence by producing certificateApplication form and selection processApplication form and selection processApplication form and selection processApplication form and selection processApplication form and selection process |  | Provide evidence by producing certificate |
| **KNOWLEDGE & UNDERSTANDING**Working with or caring for children of relevant ageUnderstanding classroom roles and responsibilities and your own position within these.Ability to support children’s learning. | Application form and selection processApplication form and selection processApplication form and selection process | Appropriate knowledge of first aidTo be aware of policies and procedures relating to child protection, health, safety and security, confidentiality and data protection. | Application formApplication form and selection process |
| **OTHER CONDITIONS** | Enhanced DBS clearance |  |  |