# PERSON SPECIFICATION

## Job Title: Teaching Assistant Level 1 (A1-B1)

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| **Essential Criteria** | **How Identified** | **Desirable Criteria** | How identified |
| **SKILLS**  Good numeracy/literacy skills  GCSE Maths and English grades C (1-4) or above or equivalent.  Use basic technology – computer, DVD, photocopier  Ability to be patient, caring and nurturing when working with individual or groups of children.  Ability to remain calm under pressure.  Ability to relate well to children and adults  Ability to work constructively as part of a team | Provide evidence by producing certificate  Application form and selection process  Application form and selection process  Application form and selection process  Application form and selection process  Application form and selection process |  | Provide evidence by producing certificate |
| **KNOWLEDGE & UNDERSTANDING**  Working with or caring for children of relevant age  Understanding classroom roles and responsibilities and your own position within these.  Ability to support children’s learning. | Application form and selection process  Application form and selection process  Application form and selection process | Appropriate knowledge of first aid  To be aware of policies and procedures relating to child protection, health, safety and security, confidentiality and data protection. | Application form  Application form and selection process |
| **OTHER CONDITIONS** | Enhanced DBS clearance |  |  |