St Keyna Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We strive and continue to work hard to maintain a climate in which staff, children, parents/carers and governors feel able to articulate concerns comfortably; safe in the knowledge that effective action will be taken, as appropriate.

We welcome volunteers, including parents, into our school and at all times ensure that all volunteers and staff are suitable to work with children. Those who volunteer to spend time with our children are required to undergo a DBS check.

Our Safeguarding and Child Protection Policy applies to all adults, including volunteers, working in or on behalf of our school. We expect everyone working in or for our school to share responsibility for keeping children safe from harm and abuse and report any concerns to our Designated Safeguarding Lead. Together we ensure that all children, their families and our staff, feel safe, valued and cared for at all times and are nurtured to thrive and achieve their best.

**We are committed to:**

* Maintaining an environment where children, parents/carers, school staff and volunteers feel safe, are encouraged to talk and are listened to when they have concerns about the safety and well-being of a child
* Ensuring that children know that there are adults in the school whom they can approach if they are worried
* Ensuring that children, who have additional/unmet needs, are supported appropriately
* Considering how children are taught about safeguarding, including online safety, through teaching and learning opportunities, as part of providing a broad and balanced curriculum
* Actively supporting the Government's Prevent Agenda to counter radicalism and extremism.

**Key commitments:**

* Staff members working with children maintain an attitude of ‘it could happen here’ where safeguarding is concerned
* When concerned about the welfare of a child, staff members always act in the interests of the child and maintain our culture where Safeguarding is everyone’s responsibility.

If you are ever concerned about the safety or wellbeing of someone at our school, please talk to the school’s Designated Safeguarding Lead or the Deputy Safeguarding Lead.

The Designated Safeguarding Lead is:  Steve Gumm - (Headteacher)

Designated Safeguarding Deputy: Richard Eaton – (Deputy Headteacher)

Designated Lead for Looked After Children: Daniel Jones – (Inclusion Lead)

The Nominated Safeguarding Governors: Chris Jorgensen and Andrew Eagleton

Please do not hesitate to contact us if you have any concerns about your child or other children at our school. If you believe that a child is in imminent danger, please contact Bath & North East Somerset’s Children's Social Care or the Police.

**If you are worried about a child** and you cannot contact someone in school, please ring Bath & North East Somerset’s children’s social care services on 01225 396111 or on 01225 477929

‘It takes a village to raise a child’ – African proverb

As a school we agree with the sentiments of this proverb and we also see St Keyna Primary School as a community and wish to continually strengthen our school as a community that safeguards all of our children.