**Person Specification: Teaching Assistant**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Maths and English GCSE grade C or above, or equivalent |  |
| **Experience** | * Experience and understanding of the value of working within a team for the benefit of the children | * Experience of working as Teaching Assistant in a school. * Experience of working effectively in partnership with parents * Experience and willingness to providing extra-curricular activities for children * Experience of working with children with special educational needs |
| **Knowledge and Understanding** |  | * Understand how to gain the confidence of children who are behaviourally challenging or socially withdrawn |
| **Skills** | * Ability to inspire and motivate children * Ability to plan programmes of support that incorporate variety, interest and pace * Able to keep succinct records * Ability to promote positive behaviour throughout the class and school * Strong inter-personal skills to develop pupil and parental relationships * Work effectively as a member of a team * Communicate effectively (both orally and in writing) to a variety of audiences * Use ICT to enhance children’s learning as well as for planning, developing the curriculum and communicating * Ability to identify own learning needs * Willingness to teach in any class as required * Good time management and organisational skills | * Commitment to taking an active part in school life, including out of school hours activities * Evidence of continuous professional development and commitment to further professional development relating to curriculum/learning and teaching |
| **Personal Characteristics** | * Commitment to inclusion & equal opportunities * A positive and reflective attitude * Resilience and enthusiasm * A commitment to supporting the Christian principles whilst respecting other faiths * Highly motivated and able to motivate self and others * Approachable and flexible * Able to work independently and show initiative |  |