**Person Specification: Teaching Assistant**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Maths and English GCSE grade C or above, or equivalent
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| **Experience** | * Experience and understanding of the value of working within a team for the benefit of the children
 | * Experience of working as Teaching Assistant in a school.
* Experience of working effectively in partnership with parents
* Experience and willingness to providing extra-curricular activities for children
* Experience of working with children with special educational needs
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| **Knowledge and Understanding** |  | * Understand how to gain the confidence of children who are behaviourally challenging or socially withdrawn
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| **Skills** | * Ability to inspire and motivate children
* Ability to plan programmes of support that incorporate variety, interest and pace
* Able to keep succinct records
* Ability to promote positive behaviour throughout the class and school
* Strong inter-personal skills to develop pupil and parental relationships
* Work effectively as a member of a team
* Communicate effectively (both orally and in writing) to a variety of audiences
* Use ICT to enhance children’s learning as well as for planning, developing the curriculum and communicating
* Ability to identify own learning needs
* Willingness to teach in any class as required
* Good time management and organisational skills
 | * Commitment to taking an active part in school life, including out of school hours activities
* Evidence of continuous professional development and commitment to further professional development relating to curriculum/learning and teaching
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| **Personal Characteristics** | * Commitment to inclusion & equal opportunities
* A positive and reflective attitude
* Resilience and enthusiasm
* A commitment to supporting the Christian principles whilst respecting other faiths
* Highly motivated and able to motivate self and others
* Approachable and flexible
* Able to work independently and show initiative
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