**Teaching Assistant Selection Criteria**

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|  | **Essential** | **Desirable** |
| **Experience** | * Working with or caring for children of relevant age
 | * Working in a school environment
* Providing support for children with particular needs
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| **Qualifications and Training** | * Good Literacy and Numeracy skills
* GCSE English and Maths or equivalent
 | * NVQ 2 for Teaching Assistants or equivalent qualifications or experience
* Training in relevant learning strategies, e.g. phonics
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| **Knowledge and Skills** | * Patience and ability to relate to children
* Ability to apply school systems (e.g. for behaviour) consistently and calmly
* General understanding of national curriculum and other basic learning strategies
* Basic understanding of child development and learning
* Ability to self-evaluate learning needs and actively seek learning opportunities
* Ability to relate well to children and adults
* Ability to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
 | * Effective use of ICT to support learning
* Understanding of relevant polices / codes of practice and awareness of relevant legislation
* Ability to lead out of school activities
* Experience leading and supporting whole class groups
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