**PERSON SPECIFICATION**

**Teaching Assistant (Level 2)**

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|  | Essential | Desirable |
| Educational Achievements, Qualifications and Training. | * Good standard of education
* Good written and verbal communication skills
* Recognised Teaching Assistant qualification
 | * First aid qualification\*
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| Experience | * Experience of working with groups of children and also on a one to one basis
 | * Experience of working with a child with special educational needs
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| Job related knowledge aptitudes and skills.  | * Ability to work flexibly and as part of a team
* Understanding of issues of confidentiality
* Good communication skills with children so that praise/directions given are short, positive and clear
 | * Knowledge and understanding of special educational needs
* Knowledge and understanding of Autistic Spectrum Condition or Global Development Delay
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| Equal Opportunities | * An understanding of and commitment to equality of opportunity.
 | * Experience of working in a multicultural school
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| Personal Qualities | * Friendly and positive outlook
* Professional approach
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| Physical | * Ability to cope with the physical demands of the post
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| Child Protection | * Commitment to promoting the safety and welfare of children
* Successful appointment will be subject to a full DBS check
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\*It is a condition of employment that all Teaching Assistants must undertake a first aid qualification within the first six months of employment

 and keep this up to date during their term of employment with the academy.