**PERSON SPECIFICATION**

**Teaching Assistant (Level 2)**

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|  | Essential | Desirable |
| Educational Achievements, Qualifications and Training. | * Good standard of education * Good written and verbal communication skills * Recognised Teaching Assistant qualification | * First aid qualification\* |
| Experience | * Experience of working with groups of children and also on a one to one basis | * Experience of working with a child with special educational needs |
| Job related knowledge aptitudes and skills. | * Ability to work flexibly and as part of a team * Understanding of issues of confidentiality * Good communication skills with children so that praise/directions given are short, positive and clear | * Knowledge and understanding of special educational needs * Knowledge and understanding of Autistic Spectrum Condition or Global Development Delay |
| Equal Opportunities | * An understanding of and commitment to equality of opportunity. | * Experience of working in a multicultural school |
| Personal Qualities | * Friendly and positive outlook * Professional approach |  |
| Physical | * Ability to cope with the physical demands of the post |  |
| Child Protection | * Commitment to promoting the safety and welfare of children * Successful appointment will be subject to a full DBS check | |

\*It is a condition of employment that all Teaching Assistants must undertake a first aid qualification within the first six months of employment

and keep this up to date during their term of employment with the academy.