Teaching Assistant TA2

Person Specification

Area	Necessary requirements	Evidenced by
Education/ Training	**Essential** • A good level of education to include <u>at least</u> GCSE C/4 Maths and English • NVQ 2 for Teaching Assistants or equivalent qualifications or experience	Application/ Interview/ Certificates
	Desirable • A Qualification in SEND • First aid training • Further education Degree, Diploma or other recognised professional qualification in a relevant area	Application/ Interview
Experience/ Skills	**Essential** • Provide quality classroom support to pupils with SEND under SENDCo / teacher's direction • Ability to build and maintain successful support with students whilst promoting the college values • Use ICT effectively to record and report on pupil's progress • Provide support and guidance to pupils by removing barriers to learning and promote effective participation and inclusion • Demonstrate patience, empathy and resilience when working with pupils • Communicate and liaise with parents and carers effectively • Work collaboratively with colleagues across the college • Ability to maintain confidentiality and professional boundaries	Application/ Interview/ references
	Desirable • Ability to adapt learning activities to meet the needs of SEND pupils • Experience in delivering targeting interventions such as Speech & Language, Social Skills, Phonics to small groups	Application/ Interview

Area	Necessary requirements	Evidenced by
Knowledge	**Essential** • Understanding of relevant SEND policies/codes of practice and relevant legislation • Ability to adapt learning activities to meet the needs of SEND pupils • Good organisational skills and the ability to prioritise tasks • Understand classroom roles and responsibilities and your own position within these • Awareness of safeguarding and child protection	Application/ Interview
	Desirable • Understanding of behaviour management strategies in a classroom setting	Application/ Interview