Job Title	Teaching Assistant (Teaching and Learning – Occasional Cover)
Academy	Wilnecote Junior Academy
Grade	Grade 4, Scale Point 6 Actual salary £10,971 per annum (£26,847 FTE)
Permanent / Temporary Contract	Fixed term contract until 25th July 2026
Full / Part Time	Part time (term time plus 5 days)
Contract Type	This is a fixed-term position linked to funding currently approved until 25th July 2029. The post may terminate earlier if the funding ceases or if the children for whom the funding is allocated leave the school.
Days of Work	Monday to Friday
Hours of Work	17 hours 30 minutes per week (8:30am to 12:00pm)
Start Date	asap
Responsible to:	Head of School

At Fierté, all employees are expected to wholeheartedly commit to the Trust values and associated behaviours-We care, We are brave, We leave no one behind and We celebrate individuality.

Fierté Multi-Academy Trust are seeking to appoint an inspiring, dedicated person who can work in the role of Teaching Assistant (Teaching and Learning – Occasional cover) to work at Wilnecote Junior Academy (KS2)

In addition to fulfilling the Person Specification, the successful candidate will be committed to safeguarding and promoting the welfare of all children and young people.

We are committed to understanding every child as an individual and meeting their needs effectively so that they can realise their limitless possibilities. We can offer an incredible team, a warm and nurturing work environment and development opportunities to support your own professional growth.

In addition to fulfilling the Person Specification, the successful candidate will:

- support our belief that every child has the right to the best possible learning experience;
- be committed to providing learners with superb knowledge, skills and understanding through an irresistible learning adventure;
- have high aspirations for every child in our school, and strive to ensure that every second of their journey is magical, memorable and of the highest possible standard;

- be committed to their own professional learning;
- be able to contribute and support the school's relentless drive to enable limitless possibilities for every child;
- be committed to safeguarding and promoting the welfare of all children and young people.

How to apply

Applicants should submit a completed application form to recruitment@wilnecote.fierte.org by the closing date. To find out more information about the position please email Karen Devine, Bursar on the above email address.

The application pack and full details of the role can be found on our website: Fierté Multi-Academy Trust - Vacancies (fierte.org)

Please note that CV's will NOT be accepted.

School Tour at Wilnecote Junior Academy

Tuesday 1st December at 1.30pm
Tuesday 8th December at 11.00am
Please contact Wilnecote Junior School Office to book a place on the tour on 01827 213875.

Application timeline

Closing date: Friday 11th December 2026 at 10am
Shortlisting: Friday 11th December 2026
Candidates who have been shortlisted will be notified on Friday 11th December 2026
Interview will take place on: Thursday 17th December 2026

Please note if you have not received communication from the school inviting you for an interview within ten working days of the closing date of the post, you can assume that you have not been shortlisted on this occasion. We thank you for your interest in the school and encourage you to apply for suitable vacancies in the future.

Safeguarding Statement

Fierté Multi-Academy Trust, Heathfields Infant and Wilnecote Junior Academies are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process.

This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.

It is an offence to apply for this position if you are barred from engaging in regulated activity.

A copy of Wilnecote Junior Academy Safeguarding Policy can be viewed here
https://www.hiwj.fierte.org/attachments/download.asp?file=734&type=pdf