**Post Title: Teaching Assistant**

**School: The Crescent Primary School, The Crescent, Selhurst, Croydon. CR0 2HN**

**Status: Permanent / Term time only / 40 weeks per year / 30 hours per week /**

 **Monday – Friday 08.30am-3.20pm**

**Grade: TPA 4 / Pay scale 2-7 / £21,399 - £23,400 pa FTE (OLW)**

**Post Start Date: As soon as possible, pending pre-employment checks \***

**Closing Date for Applications: Friday 14th October 2022, 5pm \***

**Interview Date: Week commencing 31st October 2022 \***

*\*applications from suitable candidates who meet the person specification may be shortlisted and interviewed ahead of the closing date*

Our experienced Head teacher and her supportive senior leadership team are looking for an experienced teaching assistant to join our team as soon as possible, pending pre-employment checks.

**Key responsibilities include:**

* Being a good or outstanding classroom TA practitioner
* Continuous improvement of teaching and learning under the supervision of the Class teacher and Lead Teaching assistant.
* Maintaining and raising standards under the supervision of the Class teacher and Lead Teaching Assistant
* Tracking performance of specified groups of pupils
* Leading by example to motivate and work with others

**In return, we can offer you:**

* A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
* A supportive and collaborative working ethos, including support from the Trust’s Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
* Excellent CPD opportunities
* Access to professional coaching.
* A commitment to staff wellbeing and reduction in staff workload, including up to 5 hours PPA for full time teachers.

The Crescent Primary School is a large, three-form entry school in the Selhurst area of Croydon, with a modern building and fantastic grounds, but more importantly, amazing pupils. Our school is part of The Pioneer Academy Trust. We have a large team of staff who work together to ensure that everyone is equipped with the skills they need to succeed. We are committed to children's excellence, being the best they can be and learning the skills they need to succeed. We know that the key to this is developing self confidence in learning and we do that through learning that is engaging, relevant and ensures enjoyment. We believe that everyone has the right to learn, whoever they are, whatever they can and can't yet do, and that together, we are stronger.

The Crescent School is part of The Pioneer Academy Trust which is an academy trust with schools across London and the South East. At The Pioneer Academy, we put children first, pioneering excellence and championing each and every child. All our schools, ranging from small infant schools to large primary schools, work collaboratively, sharing resources and expertise.  Find out more at:  [[The Crescent Primary School - Home](https://www.redhill.bromley.sch.uk/croydon/primary/thecrescent/)](https://broadmead.croydon.sch.uk/bexley/primary/belvedere-inf/)  and [www.thepioneeracademy.co.uk](http://www.thepioneeracademy.co.uk)

Visits to the school are encouraged and can be arranged via the school office on 0208 684 8383 Ext 0.

If you are interested in applying for the post, please see the Job Description/Person Specification. To apply for this vacancy, please complete the application form, completing a full education and employment history since leaving school and indicating how you satisfy the criteria set out in the Job Description/Person Specification. You will also be required to complete and return a self-disclosure declaration with your application. Applications should be submitted via email to the Recruitment Team at recruitment@thepioneeracademy.co.uk

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping Children Safe in Education 2022](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1101454/Keeping_children_safe_in_education_2022.pdf), online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children’s Barred List. Further vetting checks, in line with the requirements of [Keeping Children Safe in Education 2022](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1101454/Keeping_children_safe_in_education_2022.pdf) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

***The Pioneer Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy can be downloaded and read following this link:*** [Safeguarding and Child Protection Policy - 2022-2023](https://www.redhill.bromley.sch.uk/croydon/primary/thecrescent/arenas/websitecontent/web/Safeguarding%20and%20Child%20Protection%20Policy%20-%202022-2023-35309_20220912112514996.pdf)