



## Teaching Assistant x 3 positions

<b>Salary:</b>	<b>SET Grade 4, Scale point 13 – 16. FTE salary per year £21,190 – £21,968</b>
<b>Actual Salary:</b>	<b>£18,096 - £18,760 pro rata salary per annum.</b>
<b>Working hours:</b>	<b>36.25 hours per week, Term Time plus 1 week (39 working weeks)</b>
<b>Contract type:</b>	<b>Fixed Term for 12 months</b>
<b>Start date:</b>	<b>1<sup>st</sup> September 2023</b>

The Meadows Primary Academy is an ambitious and inclusive community school with passion for delivering high quality education.

We are looking for multiple experienced teaching assistants to support in a variety of our classrooms. You will be working alongside a qualified teacher to support the learning and pastoral needs of the class as directed. We have a number of vacancies, which are on a fixed term contract until 31<sup>st</sup> August 2024. The fixed term appointments may be extended beyond this date, depending on additional funding for the pupils they are supporting, and the greater needs of the school.

We welcome applications from individuals, who care about people and are able to form strong relationships. They will motivate and inspire others to strive for the best. We are looking for someone who is:

- Qualified with an NVQ Level 2 or 3 for Teaching Assistants (or recognised equivalent qualification) and have experience working in a Primary School, ideally across Early Years, KS1 and KS2
- Committed to working with staff and students to help them achieve their potential
- Able to create a culture and ethos where all students can achieve success and become engaged in their own learning
- Creative and able to embrace the challenges of The Meadows Primary Academy
- An excellent communicator and demonstrates openness and honesty
- An excellent team player who enjoys working collaboratively
- Able to inspire and motivate children and staff
- Highly skilled in managing personal interactions
- Resilient under pressure

In return for dedication, we can offer:

- Child focused team and environment,
- Incredible community of children, parents and carers who deserve only the best,
- Balanced approach to wellbeing and workload,
- Commitment to quality CPD, development and opportunities due to further school growth.

SHAW EDUCATION TRUST was established in 2014 and is sponsored by Shaw Trust and is a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life. Unlike other MATs, we don't enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.



To achieve this, we pledge an unswerving commitment to improve, accelerate and enable ambitious life goals amongst all our students, and provide our schools with the support they need to deliver the highest possible quality of education. Every action we take as a Trust is guided by our core values, with the best interest of our students and staff members at the heart of everything we do.

**The Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:**

- An excellent Local Government Pension Scheme (Support Staff)
- Generous holiday entitlement from your first day of employment
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

**School Visits**

If you would like to look around the school ahead of applying, we are hosting two visits which will be facilitated by Mrs Helen Cunliffe, Head teacher.

Tuesday 23<sup>rd</sup> May at 4pm

Tuesday 6<sup>th</sup> June at 4pm

To book onto one of these visits please email Amy James, Head of Support Services at [amy.james@tmpa.set.org](mailto:amy.james@tmpa.set.org)

**To Apply, click**

[https://ce0524li.webitrent.com/ce0524li\\_webrecruitment/wrd/run/ETREC179GF.open?WVID=17491515f0&VACAN\\_CY\\_ID=1423843UB7](https://ce0524li.webitrent.com/ce0524li_webrecruitment/wrd/run/ETREC179GF.open?WVID=17491515f0&VACAN_CY_ID=1423843UB7)

**The Meadows Primary Academy** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CV's alone will not be accepted.**

**Application deadline: Friday 9<sup>th</sup> June at 9am**

**Shortlisting date: wc 12<sup>th</sup> June**

**Interview date: wc 19<sup>th</sup> June**

**We reserve the right to appoint before the closing date, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.