

# The Priory Catholic Voluntary Academy

## Teaching Assistant

### Person Specification

Person Specification	Essential	Desirable
<b>Qualification</b>	NVQ Level 2	NVQ Level 3 Qualification Paediatric First Aid Qualification
<b>Experience</b>	Experience in planning and evaluation of learning activities with the teacher, providing feedback to the teacher on pupil progress and behaviour. Experience of teaching programmes as agreed with the teacher, adjusting activities according to pupils' responses as appropriate. Experience of working with small groups of children or one to one. Experience of supporting children who have a statement of special educational needs.	Specific training related to the inclusion of children with SEN. Supporting children who have attention and concentration difficulties.
<b>Skills</b>	Well organised and able to use own initiative. A team member –working effectively with staff, parents, children and all members of the school community. Ability to liaise with the class teacher and other colleagues, contributing information about pupil progress and attainment. Ability to build relationships with parents and carers and any outside agencies involved with pupils. Ability and willingness to play a part in promoting whole school improvement initiatives. Able to communicate well, verbally and in writing. Able to contribute to the warm and caring environment within our school. Ability to differentiate learning programmes to engage pupils effectively.	
<b>Knowledge</b>	Understand the role of the Teaching Assistant. Understand the need to include all pupils. How to promote and model appropriate behaviour.	Have contributed to the setting of IEP targets. An awareness of SEN Code of Practice.
<b>Personal Qualities</b>	Commitment Enthusiasm Optimism and resilience Flexibility	Skills to offer at after school clubs