



The Priory CE VA Primary School

Teaching Assistant - Person Specification

Criteria	Essential	Desirable	Evidenced by
Education / Training	Numerate and literate e.g. GCSE level 4 English and Maths (or equivalent) Good communication skills NVQ Level 2/3 National Occupational Standards equivalent or QCF equivalent or A-levels/btec with an ambition to train as a teacher	Knowledge and understanding of the 2014 National Curriculum and the Primary Assessment framework especially early reading support	Application Form, Qualification certificates and interview
Experience & Knowledge	Experience with primary age children; understanding their learning and emotional needs	Previous experience of working in school e.g. cache level 2 SEN support experience	Application Form, interview
Relevant Skills / Aptitudes	Proven ability to relate well to children and adults Work constructively as part of a team Proactive & inclusive approach to learning, child-centred Consistent work ethic Supportive of the school's ethos & values, especially in relation to the Christian faith	Awareness and understanding of different intervention strategies e.g. precision teaching	Application Form, interview
Personal Qualities	Ability to maintain confidentiality at all times Ability to deal calmly with different situations as they		Application Form, interview

	arise Develop good relationship and communicate well with pupils, parents and staff Reliable & resilient Creative, positive and enthusiastic		
Other requirements	Computer literate Display commitment to the protection and safeguarding of children.		Application Form interview