The Westgate School is a community of learners where

partnerships inspire success for all; learning together achieving excellence

**Teaching Assistant**

**Secondary Phase**

**30.42 hrs per week, term time only; Monday to Friday, 8.30am – 3.05pm**

**Part time opportunities may also be available**

**Salary Grade B (FTE £18,562-£18,877) or C (FTE £18,933 - £19,941) depending on experience Actual annual salary Grade B £13,054 - £13,276; Grade C £13,316 - £14,024**

We are seeking to recruit a Teaching Assistant to work both in our Secondary Phase. The Westgate is Hampshire’s first 4-16 All Through School and the successful applicant will join an enthusiastic and committed team. A key part of the role will also be supporting children in productive and healthy use of playtimes.

The successful candidate will:

* Enjoy working with children, building positive relationships in a calm, empathetic way
* Have obtained Maths and English qualifications to GCSE Grade C or above, or their equivalent
* Be committed to the highest possible levels of achievement for every pupil
* Be cheerful, flexible and approachable, with a good sense of humour
* Show initiative within the role and have good time management skills
* Be a hard-working team player, able to work closely with teachers and other adults within the classroom to ensure the best for all our pupils
* Have the patience and the resourcefulness to support and inspire our children with their learning, helping to unlock their potential
* Have a good understanding of child development
* Have excellent communication skills
* Be able to support children’s behaviour for learning
* Be enthusiastic and committed to supporting children with specific needs

We can offer:

* The chance to be a part of a highly-skilled and friendly team and work in all key phases in the All Through School
* The chance to develop your own specialism within the Learning Support Team
* Opportunities to teach small groups of pupils
* Opportunities for training related to special educational needs, including Autism and ABA
* Where there are suitable courses, we are happy to support in Apprenticeship Training.

**Previous applicants need not re-apply**

**Safeguarding:**

The Westgate School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

**Job Benefits:**

Free on-site parking.  On-site, full time day nursery (0-5 years).  Health & Fitness Suite available to staff.

**Equal Opportunities:**

In order to combat discrimination, no unnecessary conditions or requirements will be applied which could have a disproportionately adverse effect on any one group. All sections of the population will have equal access to jobs. No applicant or employee will receive less favourable treatment because of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage or civil partnership and pregnancy or maternity, unless a Genuine Occupational Requirement (GOR) applies.

Job Description and Application forms can be obtained from [www.westgate.hants.sch.uk](http://www.westgate.hants.sch.uk) or contact HR on recruitment@westgate.hants.sch.uk

**Closing Date: Monday 27 September (midday)**

**Interview Date: Thursday 30 September (pm)**