

Children of Success Schools Trust

The Willows Primary School

School Vacancy

Position: Teaching Assistant – Level 3. We are looking for TAs to work in EYFS, KS1 and LKS2.

Location: The Willows Primary School, Manchester, M22 1BQ

Contract: Full time, Permanent contracts

Working Pattern: Monday to Friday, 33.5 hours per week, Term time only

Salary Details: Grade 4 Points 7 to 11, Full Time Equivalent £26,403 to £28,142 per annum

Actual Salary: Grade 4 Points 7 to 11, Term Time Only £21,180 to £22,576 per annum

Closing Date: 9:00am on Monday 8th June 2026

Shortlisting Date: Tuesday 9th June 2026

Interview Date: Thursday 18th June 2026

Proposed Start Date: 1st September 2026 (Subject to DBS clearance)

Please email your completed application form to our HR Office – hr@cosst.co.uk

All applicants must complete an application form. CVs will not be accepted.

The Willows Primary School is looking to appoint enthusiastic and highly motivated Teaching Assistants to work in our EYFS, Key Stage 1 and Lower Key Stage 2 teams. These posts are an exciting opportunity to become part of an energetic team focused on achieving the very best for our children.

About Us:

As a continually improving Rights Respecting and Nurturing School, we provide challenging learning experiences through a broad and balanced curriculum tailored to the needs and talents of all our pupils. Our school is part of a supportive multi-academy trust, working closely with our partner, Haveley Hey Community School, and maintaining strong educational links within our local cluster.

About the role:

Your main role will be to support the children in their learning, so you will work under the direction of a teacher to contribute to the planning, delivery and evaluation of learning activities for whole classes, groups and individual pupils. You will also be expected to cover the class without the presence of a teacher and have relevant experience of supporting planning, evaluation and delivery of learning activities and be committed to working within the ethos of our school.

The ideal candidate must have the following:

- A minimum of NVQ Level 3 or equivalent
- Achieved at least grades A*- C (or equivalent) in GCSE English and Maths
- Experience of working with children in Key Stage 1 and/or Key Stage 2
- Experience of taking groups and a whole class on your own

- A proven track record of working with small groups in an educational setting and the ability to show evidence of impact on children's attainment through the use of interventions
- Be very well organised, have great communication skills and an enthusiasm for supporting children of all abilities
- Good ICT skills
- A positive and proactive approach when supporting learning and behaviour
- Work well under pressure and achieve set targets
- An understanding of the role of Teaching Assistant and other professionals working in the school

In return we can offer you:

- Enthusiastic and friendly children who are keen to learn
- A very supportive and committed school community
- A happy and harmonious environment in which every child really does matter
- A commitment to your professional development

Additional information

We are fully committed to safeguarding and promoting the welfare of children, younger learners and vulnerable adults and we expect all staff and volunteers to share the same commitment. The above post will be subject to enhanced DBS checks, satisfactory references and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974.

All posts must satisfy The Trust of their health and physical capacity, advice will be sought from Employee Health & Wellbeing at Wythenshawe Hospital.

We are an Equal Opportunities Employer and we positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

In line with our Recruitment Policy we do not accept C.V.'s and unsuccessful applicants will not be contacted.