# Job Description

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| **Job Title:** | General Teaching Assistant |
| **Location:**      **Job Purpose** | Thomas Hinderwell Primary Academy    Under the specific supervision of the class teacher, to work with individuals and groups of pupils to deliver learning programmes. |
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| **Background:** | **The David Ross Education Trust (DRET) is a growing network of academies. The network is a mix of primary, secondary and special schools and those that have chosen to join DRET on conversion with sponsored academies.** |
| **Reporting Lines:** | Head of School |
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| **Salary:** | NJC03 |

**Key Responsibilities**

**The David Ross Education Trust** is now recruiting for an experienced Teaching Assistant. This is an exciting opportunity to join our thriving school and help us to provide the pupils with a World Class education.

**About the role**

•Under the specific supervision of the class teacher, to work with individuals and groups of pupils to deliver learning programmes.

•To encourage pupils to interact with others and engage in activities led by the teacher.

•To assist with the general pastoral care of the pupils, including helping pupils who are unwell distressed or unsettled.

•To assist the pupils with personal learning or behavioural needs as appropriate.

**Salary & Benefits**

•NJC 03 £20,812.00FTE Actual salary £15,985.46 pro rata

•Access to Teachers/Local Government Pension Scheme.

**Qualities and skills we are looking for**

•Ability to work well as part of a team.

•An understanding of classroom roles and responsibilities.

* Strong literacy skills – spelling, grammar and use of punctuation is always accurate.

•Good keyboard skills and knowledge of relevant IT packages.

•Ability to relate well to children.

•Ability to work as part of a team.

•Ability and willingness to identify own training needs and participate in training.

•To be responsible for promoting and safeguarding the welfare of children and young people within the school

•Ability to provide necessary personal care to children.

**About The David Ross Education Trust**

The David Ross Education Trust (DRET) has grown to a network of 34 academies, incorporating primary, secondary and grammar, and special schools. We employ over 2000 people with the primary focus of raising the standards of education for 13,000 young people. Whatever your role, you should know you are contributing to achieving our vision of inspiring the next generation of young people to be the best they can in whatever they choose. Our aim is to be the country’s leading academy chain, committed to delivering the highest educational standards alongside an unrivalled package of sporting and cultural enrichment, including events such as the DRET Spring, Summer and Winter Cups, Music Cup, volunteering trips abroad, and regular trips/visits throughout the year.

We are incredibly lucky to be able to work alongside outstanding organisations and individuals who are happy to share their expertise and skills in supporting the David Ross Foundation's vision to give children better life chances through access to the best education and support we can give them.

While each academy is unique, we share common goals, aspirations, values and methods that enable us to work collaboratively and collectively to achieve our mission. We operate regional hubs, whereby academies work with other schools who are part of the Trust so we can share skills and knowledge, allowing them to benefit and learn from each other. We offer high quality programmes for CPD and Leadership Development delivered through our Teaching School Alliance to support our practitioners to deliver high quality teaching and learning across our academies.

Thomas Hinderwell Primary Academy is committed to equality, safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An enhanced DBS check is required for all successful applicants.