



Thomas Keble School
Eastcombe, Stroud
Gloucestershire, GL6 7DY
Tel No: 01452 770301
11 – 16 Comprehensive, 710 on roll
Headteacher: Mr S Shaw

Teaching Assistant

Required: January 2025

Grade F (Pts 6-12): up to 30hrs per week, term-time only and includes lunchtime supervision of identified pupils, or facilitating lunch time clubs. Term time only contract excluding INSET days.

Salary: £16,198 - £ 17,912; £23,893 - £26,421 pa FTE (pay award pending)

We are seeking to appoint an enthusiastic and committed qualified Teaching Assistant to work with our KS3 and KS4 pupils, within our supportive and experienced team. A recognised qualification of NVQ 3 (or the willingness to complete one) or above is essential as well as good communication skills and experience of working with children. You will join a friendly team of staff, who are dedicated to ensuring that all learners reach their full potential. In our recent Ofsted, July 2023, the Inspection Team said:

"Thomas Keble continues to be a Good School."

"Leaders have created a nurturing environment which supports pupils to learn and achieve well."

"Pupils' behaviour is calm and friendly and disruption to learning is rare."

"Pupils with special educational needs and/or disabilities (SEND) are well supported"

"Pupils feel happy and safe at school."

The successful candidate will work under the supervision of the SENDCO and provide individual and group support for those pupils with Education Health Care Plans. In keeping with the grade for this post you will be expected to liaise with staff and assist pupils to access the curriculum, considering their individual needs.

We look to employ people with a genuine passion for supporting pupils who experience additional barriers to their learning, to enable them to feel fulfilled and succeed to their full potential academically and socially. We will support the new member of our team with appropriate CPD to engage and support pupils. This CPD may include supporting different areas of need, behaviour management and emotional literacy.

The closing date for applications is Thursday 14th November at midday, with interviews will take place w/c 18th November. However, we would recommend an early application as we will be interviewing on a rolling basis as suitable candidates apply.

For further details, please contact the Headteacher's PA, Ms Amanda Oxberry, on 01452 770301 or email recruitment@thomaskeble.gloucs.sch.uk

This post includes membership of the Local Government Pension Scheme: Minimum of 27% Employers Pension contribution at current rates.

Thomas Keble School is committed to safeguarding the welfare of children. Disclosure of any criminal convictions and an enhanced DBS check will be required for this post. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. The post may not be exempt from the Rehabilitation of Offenders Act 1974 as certain spent convictions and cautions are 'protected' and are not subject to disclosure. It is important that an applicant provides the School with upfront disclosure of all unspent convictions, cautions, reprimands or warnings. A failure to declare the above (that are not subject to the Disclosure and Barring Service filtering) may disqualify an applicant for appointment and may result in summary dismissal if the discrepancy comes to light subsequently.

Thomas Keble School is an Equal Opportunities Employer