 **Tillingbourne Junior School**

**Person Specification - Teaching Assistant S3**

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|  | ESSENTIAL | DESIRABLE |
| 1. Qualifications and Experience (Career Development) | * Experience of working with children
* Basic numeracy and literacy skills e.g. through qualification in English and Maths or equivalent, or able to evidence ability at an equivalent level
* Basic IT skills
 | * First aid certificate
* Have or be willing to work towards qualification in a relevant area (vocational qualification L1)
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| 2. Teaching, curriculum and assessment. | * Ability to support a broad, rich and inclusive primary curriculum which celebrates individuality
 | * Can demonstrate an understanding of how children learn
* Experience with working with children with special needs
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| 3. Key personal qualities and characteristics. | * Patience and the ability to stay calm under pressure or in frustrating situations
* Lead by example to encourage adults and children to ‘be better than they thought they could be’
* Ability to communicate effectively both orally and in writing in a variety of settings
* Self-management skills i.e. the ability to prioritise and delegate, good time management, the ability to work well under pressure, motivation, enthusiasm and commitment, stamina and energy
* Ability to work as part of a team
* Ability to apply relevant health and safety, equality and diversity, and safeguarding policies and procedures .
* Ability and enthusiasm to learn
* May be required to undertake manual handling and physically demanding work
 | * Wider interests that support a rich curriculum
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