 **Tillingbourne Junior School**

**Person Specification - Teaching Assistant S3**

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|  | ESSENTIAL | DESIRABLE |
| 1. Qualifications and Experience (Career Development) | * Experience of working with children * Basic numeracy and literacy skills e.g. through qualification in English and Maths or equivalent, or able to evidence ability at an equivalent level * Basic IT skills | * First aid certificate * Have or be willing to work towards qualification in a relevant area (vocational qualification L1) |
| 2. Teaching, curriculum and assessment. | * Ability to support a broad, rich and inclusive primary curriculum which celebrates individuality | * Can demonstrate an understanding of how children learn * Experience with working with children with special needs |
| 3. Key personal qualities and characteristics. | * Patience and the ability to stay calm under pressure or in frustrating situations * Lead by example to encourage adults and children to ‘be better than they thought they could be’ * Ability to communicate effectively both orally and in writing in a variety of settings * Self-management skills i.e. the ability to prioritise and delegate, good time management, the ability to work well under pressure, motivation, enthusiasm and commitment, stamina and energy * Ability to work as part of a team * Ability to apply relevant health and safety, equality and diversity, and safeguarding policies and procedures . * Ability and enthusiasm to learn * May be required to undertake manual handling and physically demanding work | * Wider interests that support a rich curriculum |