



Todmorden CE (A) J, I & N School
PERSON SPECIFICATION
TEACHING ASSISTANT

Contract: 27.5 hours, Scale 2
Start date: As soon as possible 2026

Attributes	Essential	Desirable	How Identified
Qualifications & Training	Level 3 qualification in Teaching & Learning / Childcare (or equivalent) Excellent numeracy & literacy skills including Good spelling, grammar and handwriting Proactive in seeking opportunities to develop own professional practice	Evidence of further training and professional development Excellent numeracy & literacy skills (GCSE C or above or equivalent) Specific training in SEND strategies Hold a paediatric first aid qualification	Application Written task
Experience	Experience of working in a school setting Experience of working with small groups and whole classes of children Experience of working with children of different abilities, including children with SEND Knowledge of a range of intervention programmes	Experience of working in a childcare setting Experience of working with key Stage 2 children Experience of delivering intervention programmes	Application Interview References
Knowledge & Understanding	Commitment to personal welfare, safeguarding of children and equal opportunities for all Knowledge of positive behaviour management strategies.	A sound knowledge and understanding of the National Curriculum	Application Interview References
Personal Qualities/ Skills and Abilities	Excellent interpersonal and general communication skills with children and adults	Good ICT knowledge and skills	Application Interview

	Take a cheerful professional approach to school life with a determination to succeed Self-motivated, adaptable and flexible Commitment to working as a team with pupils, staff and parents and respect confidentiality Flexibility to work in a range of provisions as directed by senior staff		References
Circumstances	In sympathy with the aims and values of this Church of England Voluntary Aided School Occasional working outside of hours eg. Christmas Shows		Application References Interview