

### **Unsworth Academy – Teaching Assistants (Level 2)**

**Salary:** SET Grade 4, SCP 13-16, £21,190 - £21,968 FTE Salary per annum, £18,387.96 - £19,063.08 pro rata salary per annum.

**Post:** Full time, permanent, 37 hours per week, 8.00am – 4.00pm, 38 weeks Term Time Only, plus 1 week (39 weeks per year total)

**Required:** ASAP

Unsworth Academy is a thriving, oversubscribed, co-educational and non-selective Bury high school. The school is on an incredibly exciting journey of school improvement and when last inspected in November 2019 was judged to be Good in all areas. We are now currently halfway through our three year “Good to Great” journey. One highlight of the journey has been digitalisation. All our students and staff have a school iPad that they utilise in and out of lessons. The Academy Principal, Senior Leadership Team, Academy Councillors and staff are unreservedly committed to securing outstanding in all areas of school life and the best possible outcomes and life chances for all our learners.

Unsworth Academy is an academy within the Shaw Education Trust. The Trust is led by an Executive Leadership Team steeped in school leadership and improvement experience. They are committed to the continued professional development of all members of staff and the sustained successful performance of all its academies.

We are seeking to appoint highly motivated a Teaching Assistant to join our team. The successful candidates will be:

- Fully aware of the importance of good and outstanding school attendance and punctuality on improving life chances and outcomes for learners
- Committed to significantly improving whole school attendance including the attendance of key identified vulnerable groups
- Professional, creative, flexible and innovative with the drive and determination to successfully contribute to whole school improvement
- A dedicated team player who develops excellent relationships with learners and colleagues
- An individual who communicates clear expectations, leads by example and promotes at all times positive behaviour for learning
- Willing to fully support and at all times uphold the policies and positive ethos of the school
- Willing to participate in personal continued professional development

**The Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:**

- An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
- Generous holiday entitlement from your first day of employment (28 days holiday rising to 30 days after 5 years' service + Paid Bank Holidays FTE) (Support Staff)
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

Unsworth Academy is dedicated to the safeguarding and wellbeing of students; all staff must share this commitment. The successful candidate will be required to undergo appropriate screening including Enhanced DBS check.

Please click on the following link to refer to SET [Safeguarding and Pupil Protection Policy 2022-23\(i\).pdf \(shaw-education.org.uk\)](#)

Application forms can be obtained via [www.shaw-education.org.uk/careers](http://www.shaw-education.org.uk/careers)

**Closing Date:** Monday 6<sup>th</sup> February 2023 – 9am.

**Interview Date:** Wednesday 8<sup>th</sup> February 2023

Please forward completed application forms to:

Mrs R Owen, Operations Officer at [rachel.owen@unsworth.set.org](mailto:rachel.owen@unsworth.set.org)

**In accordance with our safer recruitment policy CV's will not be accepted. Applications received after the closing date will not be considered.**