



Candidate Brief

Teaching Assistant



Welcome

Thank you for the interest in this post. EQUA Mead Learning Trust is a family of like-minded schools, that collaborate to provide mutual support, share best practice and learn from each other, whilst retaining and developing each school's individual and distinctive character. We believe every child has the right to an inspiring and fulfilling education and we seek to improve the life chances of all those we serve; therefore, we make it our mission to give **Every Child, Every Chance** of success.

At EQUA Mead, we are an inclusive, passionate and forward-looking educational organisation. We are a Trust of seventeen primary schools, two secondary schools and eight nurseries, all based in Wiltshire. In addition, we have three additional schools joining us in September 2025. Across our schools, we also have four Resource Bases that provide specialist education to children and young people with complex needs.

We believe in the power of education to transform lives and shape a brighter future. We are dedicated to fostering a strong sense of community where everyone works together to achieve their very best. At all of our schools, we do all we can to enable each child and young person to realise their full potential and to develop positive social and moral values.

We understand that successful schools are rooted in their local community. We respect and value the individual nature and ethos of each school while knowing we are more effective when we work together and support each other. We are a mixed Trust that benefits from both church and non-church-based schools and we actively celebrate this diversity. We are highly inclusive and collaborate closely to promote a culture of openness and integrity.

We thrive on providing a wealth of support to schools and seek to empower school leaders. Our CPD, NPQs, ITT, networks, training, research programmes and range of courses underpin a comprehensive development programme for all staff, whilst ensuring wellbeing is at the centre of all decision making.

We have lots more information about EQUA Mead on our website (www.equamead.org), however, If at any stage, you would like to find out more, please do feel free to get in touch.

Paul Skipp
CEO, EQUA Mead Learning Trust



Every Child, Every Chance



Urchfont C of E Primary School



Headteacher: Catherine Groves

Address: Urchfont C of E Primary School, Cuckoo Corner, Urchfont, Devizes SN10 4RA

Contact: schooloffice@urchfont.equamead.org | 01380 840793 | <https://urchfontprimary.co.uk/>

Welcome to Urchfont Church of England Primary School, a small village school at the heart of our community. Here, we pride ourselves on providing a nurturing, inclusive, and inspiring environment where every child can flourish academically, socially, and spiritually.

Our school is a place where every child is valued, where curiosity is encouraged, and where learning is an exciting journey. We celebrate each child's unique talents and abilities, and we work together as a community to help them grow with confidence, resilience, and joy.

At Urchfont, we are guided by our school values of Respect, Compassion, Joy, Perseverance, Wisdom and Courage, which we strive to live every day in everything we do. These values shape the way our children learn, interact, and care for one another, helping them develop a strong sense of responsibility, kindness, and respect. By embedding our values in daily life, we aim to nurture children who are not only confident learners but also compassionate, thoughtful members of our community.

Our guiding principle is drawn from our Bible verse:

"I can do all things through Him who gives me strength."

This underpins all aspects of school life, inspiring our children to aim high, believe in themselves, and support one another. At Urchfont School, we don't just teach lessons – we foster a love of learning, a sense of belonging, and a faith-filled foundation that will stay with our children for life.

We hope that as you explore our website, you will get a sense of the warmth, energy, and commitment that makes Urchfont such a special place for children to learn, grow, and thrive while living our values every day.

Safeguarding in our Trust

Keeping our children safe is of paramount importance to us. You can read full details about our approach to safeguarding and child protection on [our website](#).

Our commitment to safeguarding includes our recruitment process, which is outlined here:



For information on what personal data we collect as part of the recruitment process, and why, you can read our [Privacy Notice for Job Applicants](#).

The revised DBS code of practice for registered persons and other recipients of disclosure information is [here](#).



Our Trust Leadership

The Strategic Leadership Team work closely together to focus on school and Trust-wide improvement and development. Heads also meet regularly and undertake peer support and challenge across our schools.

Our Leadership Team work together closely to improve effectiveness across our Trust. This includes coordinating the work of Trust subject teams, which meet regularly to develop provision and practice. The team also coordinates high quality professional development, including appraisal, for Trust staff and facilitates school to school support for all schools within the Teaching School Alliance.





Vision and values

Our Mission

Our mission is to give Every Child Every Chance of success.

Our Vision

Our vision is to enable all learners to believe in themselves. Our children and young people will enjoy an ambitious and inspirational education that develops their character, confidence, knowledge and the skills they need to succeed in life. Our schools are places that launch interests and ignite passions, and provide inspirational learning for all; where children and young people are:

- Happy and safe
- Inspired and supported to reach their full potential
- Equipped to become resilient, independent learners
- Prepared to live responsibly and peacefully in the spirit of understanding, tolerance, equality and friendship
- Children are at the heart of our work. The Trust's role is to enable school leaders to focus on their core business of ensuring that every child thrives.

Our Values

Our values give our organisation its purpose and direction. We believe in:

- Excellence • Collaboration • Creativity



Key information about this role

Main place of work: Urchfont C of E Primary School, Cuckoo Corner, Urchfont, Devizes SN10 4RA

Salary: £25,989 – £26,824 per annum pro rata | £9,813 - £10,357 per annum

Contract: Fixed-Term

Hours: Monday to Friday, 08:40 to 12:00, 16 hours 40 minutes per week, 38 weeks per year





Our new Teaching Assistant

We would like to hear from you if you are:

- Passionate about improving learning opportunities for all children within a creative curriculum
- Able to form positive relationships and foster the characteristics of effective learning
- Committed to valuing and supporting the development of each child
- Motivated to develop your skills to support highly effective learning
- Flexible, with a strong commitment to teamwork
- Energetic, warm and caring with a good sense of humour
- Dedicated to, and have high expectations of, children with a belief that all children can succeed
- A good communicator
- Committed to raising standards through supporting excellent teaching and learning
- Able to work effectively within our hardworking, talented and friendly team
- Looking to become part of an inclusive and collaborative academy trust, where there is a rich, engaging curriculum and where individuals are nurtured and valued
- Committed to the Trust's vision, purpose and values
- Enthusiastic and able to inspire children, staff and parents
- Confident in the use of basic IT including the use of Word, Smart boards and the internet

If you would like to find out more we would love to hear from you. Please contact us at schooloffice@urchfont.equamead.org to arrange a visit.



What we offer

- An ambitious and vibrant place to work, with enthusiastic staff in all of our schools
- A highly organised and very supportive team
- The rare opportunity to work and plan collaboratively with experienced colleagues across the Trust
- High quality professional development opportunities from Day One
- A clear vision with purpose and values that are supported by all our staff
- Generous employer contributions to the Local Authority Pension Scheme

A close-up photograph of a young girl with blonde hair, smiling warmly. She is wearing a blue school uniform. In the background, another child is visible but out of focus. The text "Thank you for your time" is overlaid in white on the image.

**Thank you
for your time**