



PERSON SPECIFICATION - Teaching Assistant

Criteria required for this post

Essential	How Identified
Previous experience of working with children and a passion to ensure the best outcomes are met	Application form Interview
Ability to clarify and explain instructions to pupils. Ability to communicate effectively with and motivate pupils	Interview
GCSE English and Maths at grade C/4 or above	Application form Interview
Ability to be flexible in your approach using your own initiative to be solution focused	Application form Interview
Ability to plan and prioritise a range of regular and irregular tasks within specific deadlines	Application form Interview
Willingness to undertake in- house and external training and to develop within the school	Interview
Ability to work the hours required to fulfil the role	Interview
Ability to maintain confidentiality inside and outside the workplace	Interview

Desirable	How Identified
Experience of working in a school	Application Form Interview
Experience working with children with special needs or EAL pupils and families. ASD / Speech and Language training / SEND Training	Application Form Interview
Knowledge of or willingness to develop an understanding of the National Curriculum	Application Form Interview
Proven experience of working within a team	Application form Interview
Knowledge of discrimination, disability and equal opportunities	Interview
Ability to use relevant technology/equipment and knowledge of applications e.g. Microsoft and Google.	Application Form Interview