

## **Teaching Assistant**

### **Wickham Common Primary School**

<b>Starting:</b>	27 August 2025
<b>Salary:</b>	BR5 (Point 13 - 17) FTE: £24,608 - £26,100 pa (Actual: £8,783 – 9,316 pa) *Depending on skills and experience
<b>Hours:</b>	15 hours per week, 39 weeks per year
<b>Working pattern:</b>	Monday to Friday; 3 hours per day (mornings)
<b>Contract type:</b>	Fixed-term (1 year); part-time
<b>Primary Location:</b>	Wickham Common Primary School
<b>Closing date:</b>	<b>Wednesday 9 July 2025 noon</b>
<b>Interviews will be held on:</b>	<b>TBC</b>

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An exciting opportunity exists a motivated individual to join the Teaching Support team in KS2 at Wickham Common Primary School, a thriving 2-form entry school which was rated “good” by Ofsted in 2023.

The successful applicant will:

- Have experience of working with children across the primary phase
- Be fully committed to both aspects of the role: working with children with additional needs on a 1:1 basis when assigned and supporting the class teacher as a general teaching assistant.
- Have the skills to support the learning, social interaction and welfare of individual pupils with a range of needs.
- Support the class teacher to provide the best opportunities and outcomes for our children
- Be motivated, flexible and understanding
- Have a willingness and enthusiasm to develop new skills

In return, we can offer:

- A friendly, supportive and enthusiastic staff who work as a team
- Relevant training and development
- Opportunities to contribute to whole school and Trust development
- Access to our Employee Assistance Programme

**Please note, we also have a vacancy for a Midday Supervisor at this primary school. If you would like to be considered for both positions, please indicate this on the application form.**



Mosaic Schools Learning Trust (formed on the 1<sup>st</sup> September 2024 following the merger between Connect Schools Academy Trust and Compass Academy Trust) is a group of schools based in Bromley and Kent: Cage Green Primary School, Crofton Infant School, Crofton Junior School, Marian Vian Primary School, Oak Lodge Primary School, Raglan Primary School, Rivermill Primary School, Unicorn Primary School, Valley Primary School and Wickham Common Primary School. The Trust aims to deliver the very best educational experience for its pupils, with each school bringing its own strengths and expertise to benefit the whole learning community. Each of our schools is unique in its own right, and we promote that individuality.

As a Trust, we have a clear vision and our values support us in achieving excellence for every child every day. We are bound by a strong moral purpose and a commitment to our 3 R's of being respectful, resilient and resourceful.

We are passionate about diversity and recognise that as individuals, we all bring something unique to the role regardless of any protected characteristics, which is why we treat all members of our community equally, without compromise. We are committed to providing equality and fairness through our recruitment and employment practices.

**The Trust is committed to achieving equal opportunities in employment and service delivery and to safeguarding and promoting the welfare of children and young people and expects all staff and voluntary helpers to share this commitment. An Enhanced Disclosure and Barring Check with the Disclosure and Barring Service [DBS] under the Rehabilitation of Offenders Act 1974 will be required for the successful applicant.**

Please note that employment contracts with Mosaic Schools Learning Trust contain a mobility clause and, whilst your primary place of work will be Wickham Common Primary School, you may be requested to work at another location as required to meet the needs of the Trust.

Applications can be downloaded from the following websites: London Borough of Bromley, Mosaic Schools Learning Trust and Teaching Vacancies Service. Alternatively, please email your request to [recruitment@mslt.org.uk](mailto:recruitment@mslt.org.uk).

Completed application forms to be returned to [recruitment@mslt.org.uk](mailto:recruitment@mslt.org.uk) or to Mosaic Schools Learning Trust c/o Wickham Common Primary School, Gates Green Road, West Wickham, Bromley BR4 9DG

Based on the quality and quantity of applications received, the Trust reserves the right to close this vacancy sooner than the specified closing date. Applicants will be notified of this where possible. Therefore, early applications are encouraged.

References and an online search will be requested prior to interview for candidates who are short-listed. Successful applicants will be subject to DBS clearance and other relevant employment checks.