



Person Specification



Closing Date: 20th September 2023 9:00am

Post: Teaching Assistant – Fixed term

	Essential	Desirable	Evidence
Qualifications and Experience	Experience of working with children GCSE English and mathematics (grade C/5 or above) or equivalent	Experience of working with children in a school setting Qualification relating to working with children Experience of working with children who have special educational needs Experience of working with children with Autism Experience of supporting children within a small group Experience of adapting planning to suits individual's needs A level qualification or equivalent First-aid qualifications	Application Form Copies of certificates Letter of application
Knowledge, Understanding & Skills	Challenge & support all pupils to ensure they achieve their full potential Have high expectations of pupil behaviour Understand the importance of safeguarding Demonstrate the ability to learn and adapt from past experience Take advice and act upon it Fluent in standard English in both speaking and writing Basic IT skills Understanding of 'Keeping Children Safe in Education' as the role will be classed as regulated activity	Ability to contribute to the maintenance of pupils' records of progress / development Able to select and prepare teaching resources	Application form Letter of application Interview
Personal Skills and Qualities	Communicate effectively with pupils, parents & colleagues Can work as part of a team Able to maintain confidentiality Self-evaluative, positive & adaptable to changing circumstances & new ideas Able to use initiative Possess good organisational skills patience	Sociable & outgoing Takes an interest in and is willing to support school events Confident when responding to difficult situations Proactive in offering ideas	Application form Letter of application Interview

Above all, you need to like children, want the very best for them and be prepared to put their needs first. You must recognise the importance of the whole child; be able to include all learners and support them to achieve high standards, within a creative, broad and innovative curriculum.

PERSON SPECIFICATION



Closing Date: 20th September 2023 9:00am

Post: Playworker

	Essential	Desirable	Possible Evidence
Qualifications	Good personal experience of supervising /parenting children	First Aid GSCEs in English and Maths or equivalent Food Hygiene	Application form
Experience		Previous experience within a school environment and After school club setting	Application Form
Professional Knowledge, Understanding & Skills	Patience and understanding with pupils aged 4-11yrs Sound behaviour management skills Clear spoken English Ability to use common sense during an incident Ability to respond effectively and quickly during in the event of an accident or critical incident Ability to communicate to children aged 4 – 11yrs Flexible and adaptable Possess professional confidence and are able to work independently. Understanding of 'Keeping Children Safe in Education' as the role will be classed as regulated activity	Ability to be active Ability to work in all weathers Ability to be flexible with tasks	Application Form
People Management Skills	Willing to take instruction Able to use their initiative Can work as part of a team	Good communication skills Communicate effectively with pupils, parents, & colleagues	Application Form
Other Personal Qualities	Self-evaluative, positive & adaptable to changing circumstances & new ideas Enthusiasm for the post Strong team player Sense of humour Possess good organisational skills Sociable & outgoing Be in good health		Application Form

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