



Teaching Assistant with the ability to cover in a HLTA capacity

Start Date: 05 January 2026

Hours: 24 hours per week, term time only (Initially working Monday – Thursday)

Contract: Full time, Permanent

Salary: TA Hours - Grade 15, Point 3-4, full time equivalent salary £24,796 - £25,185

HLTA Hours – Grade 12, Point 12 –19, full time equivalent salary £28,598 - £32,061

Actual Starting Salary, based on grade 15.3: £13,420 with an uplift in pay for HLTA hours

An exciting opportunity has arisen for a Teaching Assistant to join us and be involved in providing learning support to pupils or classes within the inclusive ethos of the school. You will be required to work with class teachers to deliver excellent teaching and learning, lead and support pupils during the breakfast club and the lunchtime break, accompany groups on trips and visits, support assessment and evidence learning, work with teachers to create a stimulating learning environment, maintain a safe and positive environment for all learners and create opportunities for all learners to thrive.

Candidates will need to demonstrate:

- Is flexible, caring, calm, creative and resilient
- Can demonstrate good communication, listening and questioning skills
- Has an insight into developing social and emotional skills
- Is committed to inclusion
- Will play a role in promoting high standards in teaching and learning and behaviour within the class and across the school
- Experience successfully leading on the delivery of whole lessons or elements of a lesson, for individuals, small groups or for a whole class in the event of a planned or unplanned absence of the class teacher.
- Experience contributing to the planning, monitoring and assessment.
- HLTA qualification or equivalent or willingness to work towards qualification.

What we can offer:

- Professional induction, training and continued professional development opportunities
- Staff benefits including reduced leisure centre membership and cycle to work scheme
- A staff assistance programme with specialist provider, CareFirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family
- Exciting opportunities as part of a growing multi-academy Trust
- Local Government Pension Scheme with a generous employer contribution in excess of 20% subject to pension eligibility criteria.

To apply for this position, please complete a support staff application form, (available on The Wessex Learning Trust website), together with a letter of application for the attention of the Headteacher, Mrs Sarah Netto. Your letter should be no more than two pages, detailing your experience to date and why you are the best candidate for the position. Completed applications should be returned by email to office@drsfirstschool.co.uk

Closing Date: 13th October 2025

Interview Date: TBC

- Early applications are encouraged; we reserve the right to close this advert prior to the closing date.

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and will be required to undertake an enhanced Disclosure and Barring Service Check.