

**MONITORING FOR EQUALITY**

**The University of Chichester Academy Trust is requesting the following information to help identify the effectiveness of our recruitment and selection processes in engaging a diverse workforce. The information you provide on this form will not be seen by anyone involved in the selection of the post. However, it will be recorded anonymously for statistical reports we are required to complete.**

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**Please indicate your ethnic group?**

**White**

 British Irish

 Gypsy or Traveller Other White background

**Mixed/multiple ethnic groups**

White and Black Caribbean

White and Black African

White and Asian

Other mixed background

**Asian / Asian British**

Indian Pakistani

Bangladeshi Chinese

 Other Asian background

**Black / African / Caribbean / Black British**

 African Caribbean

Other Black background

Arab

**Any other ethnic group** (specify if you wish)

Prefer not to say

**What is your gender?**

 Male Female Other

**What is your marital status?**

Civil Partnership Divorced Married

 Partner Single Widowed

 Not Specified

**Which of the following options best describes how you think of yourself?**

 Heterosexual Bisexual

 Gay man Gay Woman/Lesbian

 Other

 Prefer not to say

**Date of Birth:**

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment that has a substantial and long term adverse effect on their ability to carry out normal day-to-day activities. When considering the above any surgery, medication or treatment you have had, or are having should be ignored. Diabetes, cancer, HIV infection and multiple sclerosis are also defined as disabilities.

**Having considered the above, do you believe that the definition applies to you?**

 Yes No known disability

Prefer not to say

**Please tick as many boxes that you feel apply to you:**

Long-standing illness or health condition, such as cancer, HIV, diabetes, chronic heart disease, or epilepsy

Mental health condition such as depression, schizophrenia or anxiety disorder

Physical impairment or mobility issues, such as difficulty using arms or using a wheelchair or crutches

Deaf or serious hearing impairment

Blind or serious visual impairment, uncorrected by glasses

Specific learning disability, e.g. dyslexia, dyspraxia or AD(H)D.

General learning disability, e.g. Down’s syndrome

A social/communication impairment such as Asperger’s Syndrome/other autistic spectrum disorder.

Two or more impairments and/or disabling medical conditions

A disability, impairment or medical condition that is not mentioned above

Prefer not to say

**What is your religion or belief?**

Christian

Buddhist Hindu

Jewish Muslim

Sikh No religion

Spiritual Prefer not to say

Any other religion or belief