

PERSON SPECIFICATION

Teaching Assistant with Responsibility for Behaviour



	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications	<ul style="list-style-type: none"> GCSE's in English and Maths 	<ul style="list-style-type: none"> Additional qualification in SEN 	<ul style="list-style-type: none"> Application Form
Experience		<ul style="list-style-type: none"> Experience of working with pupils with learning difficulties in an educational setting Experience of working with pupils with challenging behaviour 	<ul style="list-style-type: none"> Application Form References Interview
Knowledge/ Skills	<ul style="list-style-type: none"> A basic knowledge of signs of child abuse Good communication skills, both verbal and written Good organisational skills Competent ICT Skills 	<ul style="list-style-type: none"> Knowledge of Child Protection procedures Knowledge of pupil behaviour management strategies Knowledge of basic first aid 	<ul style="list-style-type: none"> Application Form References Interview
Additional Requirements	<ul style="list-style-type: none"> To complete a Disclosure & Barring Service Disclosure Ability to engage effectively with young people Ability/desire to work collaboratively to effect school improvement Commitment to enhancing teaching and learning across the Fellowship Enthusiasm Flexibility and adaptability Ability to work calmly under pressure Sense of humour Ability to work as part of a team Willingness to take a full part in the life of the Fellowship Be hardworking and reliable Be a good timekeeper 	<ul style="list-style-type: none"> Be motivational and have high aspirations for oneself and for our pupils Hold a full driving licence Ability/willingness to drive a minibus 	<ul style="list-style-type: none"> Application Form References Interview
Equal Opportunities	<ul style="list-style-type: none"> Candidates should indicate a commitment to equal rights regardless of age, gender, orientation, ethnicity or religion 		

Foxfields Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment