

# Person Specification

## Teaching Assistant with Responsibility for Behaviour

Factor	Essential	Desirable	Assessment*
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>GCSE's in English and Maths</li> </ul>	<ul style="list-style-type: none"> <li>Additional qualification in SEN</li> </ul>	A
<b>Experience</b>		<ul style="list-style-type: none"> <li>Experience of working with pupils with learning difficulties in an educational setting</li> <li>Experience of working with pupils with challenging behaviour</li> </ul>	A, I, R
<b>Knowledge/ Skills</b>	<ul style="list-style-type: none"> <li>A basic knowledge of signs of child abuse</li> <li>Good communication skills, both verbal and written</li> <li>Good organisational skills</li> <li>Competent ICT Skills</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of Child Protection procedures</li> <li>Knowledge of pupil behaviour management strategies</li> <li>Knowledge of basic first aid</li> </ul>	A, I, R
<b>Additional Requirements</b>	<ul style="list-style-type: none"> <li>To complete a Disclosure &amp; Barring Service Disclosure</li> <li>Ability to engage effectively with young people</li> <li>Ability/desire to work collaboratively to effect school improvement</li> <li>Commitment to enhancing teaching and learning across the Fellowship</li> <li>Enthusiasm</li> <li>Flexibility and adaptability</li> <li>Ability to work calmly under pressure</li> <li>Sense of humour</li> <li>Ability to work as part of a team</li> <li>Willingness to take a full part in the life of the Fellowship</li> <li>Be hardworking and reliable</li> <li>Be a good timekeeper</li> </ul>	<ul style="list-style-type: none"> <li>Be motivational and have high aspirations for oneself and for our pupils</li> <li>Hold a full driving licence</li> <li>Ability/willingness to drive a minibus</li> </ul>	A, I, R
<b>Equal Opportunities</b>	<ul style="list-style-type: none"> <li>Candidates should indicate a commitment to equal rights regardless of age, gender, orientation, ethnicity or religion</li> </ul>		

\*Assessment Method – details how the criteria will be assessed

**A** = Application Form, **I** = Interview, **R** = References, **D** = Documentary Evidence