

**Wath Victoria Primary School**

**Level 3 Teaching Assistant with SEND specialism- Job Advert**

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| **Information about the post**  |
| Job Title: | Teaching Assistant with SEND specialism – 2 posts (Temporary contract initially) |
| Salary Details: | D to E £24,790 – £27,269 pro rated  |
| Job Details: | 32.50 hours per week, 8:30am – 3:30pm Monday to Friday. Term Time plus 2 inset days. |
| **Application process** |
| Closing Date: | Wednesday 26th February at 12:00 Noon |
| Shortlisting Date: | Wednesday 26th February at 12:00 Noon |
| Interview Date: | Wednesday 5th March |
| Start date: | Monday 14th April (subject to discussion) |

We are seeking highly motivated and experienced Teaching Assistants with SEND experience to join our team in providing high-quality education for our children. The successful candidates will work closely with teachers and other professionals to support children with Special Educational Needs and Disabilities (SEND) in their learning and development.

We have an ASD Integrated Resource within our school and the successful candidate will be required to work both within the Integrated Resource and across the wider school.

**Key Responsibilities:**

* To support children with SEND in their learning and development, adapting materials and resources to meet individual needs.
* To work closely with teachers and other professionals, providing feedback and support on the progress and development of children with SEND.
* To contribute to the planning and delivery of lessons and activities, ensuring that pupils with SEND are fully included and engaged.
* To maintain accurate records and reports on the progress and development of pupils with SEND, liaising with teachers and other professionals as required.
* To attend training and development opportunities, keeping up-to-date with best practice and new initiatives in SEND education.

**The successful candidates will:**

* Have some experience of working with children with SEND in a school or specialist environment.
* Hold a relevant Teaching Assistant qualification.
* Have a good knowledge and understanding of SEND and the principles of inclusive education.
* Be able to communicate effectively with children, families, teachers and other professionals.
* Be able to manage challenging behaviour in a positive and proactive manner.
* Be committed to their own professional development and willing to attend training and development opportunities.

**Please see the Job Descriptions and Person Specification for further details about the roles.**

We can offer you:-

* Children who are polite, love learning and a pleasure to be around
* Highly skilled and supportive colleagues who want the best for the children in their care
* An inclusive ethos where every child is nurtured, challenged and valued
* A strong CPD programme
* A warm and friendly environment where we all aspire to be the best that we can be
* A Trust that offers opportunities for growth and development.

Anston Hillcrest Primary is committed to safeguarding and promoting the welfare of children and relevant safeguarding checks will be conducted in line with guidance and Keeping Children Safe in Education.

All school posts involve working with children and therefore the successful candidates will be required to apply for a disclosure of criminal records at an enhanced level. Further information about the Disclosure Scheme can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check)

As an organisation assessing applicants’ suitability for positions which are included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order using criminal record checks processed through the Disclosure and Barring Service (DBS), Anston Hillcrest Primary complies fully with the code of practice and undertakes to treat all applicants for positions fairly. Anston Hillcrest Primary undertakes not to discriminate unfairly against any subject of a criminal record check on the basis of a conviction or other information revealed.

Wath Victoria Primary School is committed to the fair treatment of its staff and potential staff, regardless of race, gender, religion, sexual orientation, responsibilities for dependants, age, physical/mental disability or offending background. We actively promote equality of opportunity for all with the right mix of talent, skills and potential and welcome applications from a wide range of candidates, including those with criminal records.

Having a criminal record will not necessarily bar a person from working in school. This will depend on the nature of the position and the circumstances and background of the offence(s).

If shortlisted, you will be asked to complete and return a Criminal Records Declaration Form prior to interview. At interview, or in a separate discussion, Anston Hillcrest Primary ensures that an open and measured discussion takes place on the subject of any offences or other matter that might be relevant to the position. Failure to reveal information that is directly relevant to the position sought could lead to withdrawal of an offer of employment.

Failure to declare a relevant conviction, caution or pending police action, will disqualify the applicant from appointment or result in summary dismissal if the discrepancy comes to light later.

All applications should be submitted via email and queries via telephone directly to the school, **Tel: 01709 760103**. Please mark your application clearly with the vacancy reference and return all application forms by email to: nmcmullen@jmat.org.uk

Please follow the link to find details about our school: <https://www.wathvictoriaprimary.co.uk/>

Visits to the school are warmly welcomed, please contact the school to arrange a suitable time and date to see our school and to chat more about the post.