**Westcroft School**

**Person Specification –Teaching Assistant**

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| Attributes | Essential | Desirable |
| Education and qualification | Experience of working with pupils with complex cognitive difficulties  Further training and CPD around SEN  Minimum of GCSE English and Maths Grade C or above (Equivalent Level 2)  Relevant IT qualification  Appropriate qualification for supporting in a school | Working knowledge of Makaton, PECS, BSL |
| Experience | Experience of liaising with other colleagues to develop support packages  Experience of leading and managing support packages | Experience of working with and assessing pupils working below NC anticipated levels  Demonstrate ability to lead and organise colleagues to deliver support packages |
| Training | Awareness of legislation regarding safeguarding children | Evidenced of advanced study in SEN. |
| Special knowledge or skills | Working knowledge of Assessment Systems  Experience of working with other agencies | Ability to produce detailed reports on pupil progress  Competent, confident and imaginative in the use of ICT |
| Practical and intellectual skills | Experience of dealing with children with complex cognitive difficulties  Ability to engage and encourage others in lifelong learning  Motivation to construct an exciting and accessible differentiated programme |  |
| Attitudes | Creative  Flexible  Stamina and resilience  Sense of humour  Teamwork  Passion for SEN  Awareness of work life balance | Willingness to be involved in the wider curriculum including residential experiences and after school clubs |
| Additional requirements | Clear aspirations for professional development | Ability to drive a minibus or willingness to undergo minibus training |

Sept 20