

Job Title	Teaching Assistant – Year 1
Academy / Team	Garden Village Primary Academy
Grade	Grade 4
Salary	£24,790 (pro rata £18,814)
Permanent / Temporary Contract	Permanent
Full / Part Time	Part Time
Contract Type	Staffordshire Term Time plus 5 Training days
Days of Work	Monday to Friday
Hours of Work	32.5 hours a week
Start Date	September 2025

All employees are expected to wholeheartedly commit to the Trust values and associated behaviours-We care, We are brave, We leave no one behind and We celebrate individuality.

Fierté Multi-Academy Trust are seeking to appoint a Teaching Assistant to join our new 210-place free school.

Garden Village Academy is open for Nursery and Reception aged pupils and then grow year-on-year up to Year 6. In September 2025, we welcome applications who will work closely with the Year One Class Teacher to provide an enriched learning journey for children in the newly built community.

Garden Village Primary Academy is wonderful place to work. We are committed to understanding every child as an individual and meeting their needs effectively so that they can realise their limitless possibilities. We can offer an incredible team, a warm and nurturing work environment and development opportunities to support your own professional growth.

With state-of-the-art facilities, the site also boasts abundant outdoor learning opportunities for children in a beautiful natural environment.

Our vision for Garden Village Primary Academy is to work in close collaboration with parents, the local and wider community to enable children to soar to excellence.

In addition to the ability to perform the duties of the post, issues relating to safeguarding and promoting the welfare of children will need to be demonstrated; these will include:

- Motivation to work with children and young people,
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people,
- Emotional resilience in working with challenging behaviours,

- Attitudes to the use of authority and maintaining discipline.
- be committed to safeguarding and promoting the welfare of all children and young people.

How to apply

Applicants should submit a completed application form to hr@fierte.org by the closing date. To find out more information about the role or to arrange a visit to the Academy please email office@GardenVillage.fierte.org

The application pack and full details of the role can be found following the link on our website [Fierté Multi-Academy Trust - Vacancies \(fierte.org\)](https://fierte.org).

Please note that CV's will NOT be accepted.

Application timeline

Closing date: 9am Thursday 8th May 2025

Shortlisting: Friday 9th May 2025

Candidates who have been shortlisted will be notified by: Friday 9th May 2025

Interview will take place on: Tuesday 20th May 2025

Please note if you have not received communication from the school inviting you for an interview within ten working days of the closing date of the post, you can assume that you have not been shortlisted on this occasion. We thank you for your interest in the school and encourage you to apply for suitable vacancies in the future.

Safeguarding Statement

Fierté Multi-Academy Trust and Garden Village Primary Academy is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.

It is an offence to apply for this position if you are barred from engaging in regulated activity.

A copy of Garden Village Primary Academy Safeguarding Policy can be viewed here [Garden Village Primary Academy - Trust Policies \(fierte.org\)](https://fierte.org)