

Banovallum School

Teaching Assistants 1-2-1 EHCP

2 x full time posts available

If you are passionate about giving our students the best start in life this could be the job for you!

Key Responsibilities:

- Promote development and learning (physical, emotional, educational and social), fostering growth, self-esteem and independence of our students. Monitor children's needs and reporting these to a designated person
- Act in accordance with school policies, procedures and relevant legislation, particularly in relation to child protection and behaviour management.
- Assist with planning and preparation of activities and in the delivery of local and national initiatives e.g. literacy and numeracy strategy.
- Participate in the preparation of the classroom.
- Keep records as required by the school.
- Have familiarity with all relevant Education, Health and Care Plans of special education needs specific to the child.

Benefits:

- 2 x full time temporary posts available, 32.5 hours per week for 39 weeks per year.
- Salary upon appointment Grade 3 Scale Point 6 £24,796 (actual £21,233) with potential to rise to Point 9 £25,989 (actual £22,255)
- Access to wellbeing support, physio, counselling and GP services.
- Discounted gym membership.
- Excellent training opportunities to support career progression.
- Access to the Local Government Pension Scheme.
- Access to Salary Sacrifice Schemes including Childcare Vouchers and Cycle to Work.
- Employment within a strong and progressive educational trust with firm family values.

Join Us:

- View the Job Description
- Complete the Support Staff Application Form www.horncastleeducationtrust.org
- Email it to recruitment@horncastleeducationtrust.org by Thursday 16th October 2025.
- Interviews will be held on Monday 3rd November 2025

We believe that every student whatever their background has the right to flourish, to achieve and to succeed and everything undertaken by Horncastle Education Trust should have this ambition at its heart.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to enhanced DBS disclosure, medical, reference and online checks, and all pre-employment checks are in line with 'Keeping Children Safe in Education'.

We are committed to promoting equality, diversity and inclusion within our recruitment process.

Banovallum School
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